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The North Carolina Federation of Women's Clubs



YEAR BOOK

1915-1916

MRS. THOMAS W. LINGLE
PRESIDENT



North Carolina State Library
Raleigh

The
North Carolina Federation
of
Women's Clubs

1915-1916

ORGANIZED AT WINSTON-SALEM, 1902
JOINED THE GENERAL FEDERATION, 1903

INCORPORATED 1913

MEMBERSHIP OVER FOUR THOUSAND

Compiled and edited by
MRS. A. C. AVERY, JR., Recording Secretary
MORGANTON, N. C.

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1915/16

Colors:

BLUE AND WHITE

Emblem:

SPRIG OF PINE

Motto:

“THE UNION OF ALL FOR THE GOOD OF ALL”

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CALENDAR

MEETINGS OF THE FEDERATION

- 1902—Organized at Winston-Salem, in May
1902—First Annual Meeting, Winston-Salem, in October
1903—Second Annual Meeting, Concord, in October
1904—Meeting unavoidably postponed
1905—Third Annual Meeting, Goldsboro, in May
1906—Fourth Annual Meeting, Charlotte, in May
1907—Fifth Annual Meeting, Wilmington, in April
1908—Sixth Annual Meeting, Greensboro, in May
1909—Seventh Annual Meeting, Raleigh, in May
1910—Eighth Annual Meeting, Henderson, in May
1911—Ninth Annual Meeting, Asheville, in May
1912—Tenth Annual Meeting, Winston-Salem, in May
1913—Eleventh Annual Meeting, New Bern, in May
1914—Twelfth Annual Meeting, Fayetteville, in May
1915—Thirteenth Annual Meeting, Goldsboro, in May
-

THE FOURTEENTH ANNUAL MEETING

Will be held in High Point May 3, 4, 5, 6, 1916

The Executive Board will meet in Shelby in January, 1916

The Council will meet in Shelby January, 1916

PRESIDENTS

- Mrs. Lindsay Patterson 1902-1905
Mrs. J. T. Alderman 1905-1907
Miss Margaret Lovell Gibson 1907-1909
Mrs. Eugene Reilley 1909-1911
Rrs. Robert R. Cotten 1911-1913
Miss Adelaide L. Fries 1913-1915
Mrs. Thomas W. Lingle 1915-

OFFICERS OF NORTH CAROLINA FEDERATION

Honorary President

Mrs. R. R. Cotten Bruce

President

Mrs. Thomas W. Lingle Davidson

First Vice-President

Miss Gertrude Weil Goldsboro

Second Vice-President

Mrs. Charles C. Hook Charlotte

Recording Secretary

Mrs. A. C. Avery, Jr. Morganton

Corresponding Secretary

Mrs. M. L. Stover Wilmington

Treasurer

Mrs. Thomas B. Tyson Carthage

Auditor

Mrs. O. Max Gardner Shelby

General Federation State Secretary

Mrs. E. K. Graham Chapel Hill

THE GENERAL FEDERATION OF WOMEN'S CLUBS

OFFICERS

President

Mrs. Percy V. Pennybacker Austin, Texas

First Vice-President

Mrs. Samuel Sneath Tiffin, Ohio

Second Vice-President

Miss Georgie A. Bacon Worcester, Mass.

Recording Secretary

Mrs. Harry L. Keefe Walthill, Neb.

Corresponding Secretary

Mrs. Eugene Reilley Charlotte, N. C.

Treasurer

Mrs. William B. Williams Lapeer, Mich.

Auditor

Mrs. Charles Howard McMahon Salt Lake City, Utah

DIRECTORS

Mrs. William E. Andrews Washington, D. C.

Mrs. Grace Julian Clarke Indianapolis, Ind.

Mrs. Frances D. Everett Highland Park, Ill.

Mrs. William P. Harper Seattle, Wash.

Miss Mary Garrett Hay	New York, N. Y.
Miss Lutie E. Stearns	Milwaukee, Wis.
Mrs. Frank White	Valley City, N. D.
Mrs. William B. Young	Jacksonville, Fla.

OFFICIAL ORGAN

General Federation Magazine .. 25 W. 42 St., New York, N. Y.

BUREAU OF INFORMATION

Mrs. Mary I. Wood

Portsmouth, N. H.

NORTH CAROLINA CLUBS DIRECTLY FEDERATED

North Carolina Sorosis	Wilmington
Woman's Club	Charlotte
Woman's Club	New Bern
Woman's Club	Waynesville
Woman's Club	Asheville
Eclectic Club	Ansonville
Friday Afternoon Club	Greensboro
Sesame Club	Faison

DELEGATES TO 1914 BIENNIAL, CHICAGO

Mrs. T. B. Reynolds, Mrs. C. C. Hook, Mrs. R. R. Cotten, Mrs.
 B. F. Long, Mrs. W. G. Rogers, Mrs. E. C. Duncan,
 Mrs. T. W. Lingle.

DEPARTMENTS

ART

Mrs. Jacques Busbee, Chairman
Raleigh

APPLIED ARTS

Mrs. George Summey, Jr.
Raleigh

BASKETRY

Miss May Davis
Raleigh

ARTS AND CRAFTS

Mrs. W. C. A. Hammel
Greensboro

PHOTOGRAPHY

Mrs. Byard Wooten
New Bern

FINE ARTS

Miss Mattie Dowd
Charlotte

HOME WEAVING

Mrs. T. L. Bayne
Manchester

CIVICS

Mrs. Joseph Hyde Pratt, Chairman
Chapel Hill

Mrs. W. H. Jaspon, Vice-Chairman
Charlotte

Mrs. Oliver Kinsey
Kinsey

Miss Nellie Graves
Carthage

Mrs. A. H. Eller
Winston-Salem

Mrs. M. J. O'Niel
Henderson

Miss Julia Thorns
Asheboro

Mrs. T. A. Pearson
Greenville

CONSERVATION

Mrs. Gordon Finger, Chairman
Charlotte

FORESTRY

Mrs. W. T. Lindsey
Tryon

MEDICINAL HERBS

Mrs. J. H. Hoffman
Statesville

WILD LIFE

Mrs. Isaac Taylor
Morganton

WILD FLOWERS

Mrs. Lester Cannon
Concord

Mrs. E. C. Hovey
Blowing Rock

EDUCATION

Miss Daisy Bailey Waitt, Chairman
Greenville

ADULT ILLITERACY

Mrs. M. J. Daner
Wilmington

Mrs. J. H. Parham
Henderson

Mrs. A. C. Chaffee
Morganton

SCHOOL COOPERATION

Mrs. R. H. Latham
Winston-Salem

Miss Ada Blair
High Point

Mrs. R. E. Carrington
Sanford

SCHOLARSHIPS AND SALLIE SOUTHALE COTTEN LOAN FUND

Mrs. C. C. Hook
Charlotte

Mrs. J. S. Williams
Asheville

Mrs. S. L. Dill, Jr.
New Bern

PEACE

Mrs. T. Palmer Jerman
Raleigh

Miss Vance Tilgham
Wilson

HEALTH

Mrs. Mark Quinnerly, Chairman
Greenville

Mrs. Kate P. Beckwith
Greenville

Mrs. W. N. Hutt
Raleigh

Mrs. C. Emmett Brown
Oxford

Mrs. Joseph G. Brown
Chadbourn

HOME ECONOMICS

Mrs. Henry A. White, Chairman
High Point

FOOD SANITATION

Miss Minnie Jamison
Greensboro

CLOTHING AND SHELTER

Mrs. Warren Booker
Raleigh

RURAL HOME ECONOMICS

Mrs. Sue V. Hollowell
Goldsboro

DOMESTIC SCIENCE IN SCHOOLS AND COLLEGES

Mrs. F. R. Taylor
High Point

LITERATURE

Miss Bettie D. Windley, Chairman
New Bern

RESEARCH

Miss Adelaide Fries
Winston-Salem

DRAMA

Mrs. Charles Ives
New Bern

SCHOOL COOPERATION

Mrs. Zeno Metcalf
Raleigh

CURRENT LITERATURE

Mrs. Norman Schlieter
Charlotte

PROGRAMS

Mrs. Z. B. Vance
Black Mountain

LIBRARY EXTENSION

Mrs. A. H. Powell, Chairman
Oxford

Mrs. C. D. Ray
Oxford

Mrs. D. Y. Cooper
Henderson

MUSIC

Mrs. J. D. Edwards, Chairman
Wilmington

Mrs. Horace Dowell
Raleigh

Mrs. Norman Wills
Greensboro

Miss Hattie Thompson
Davidson

SOCIAL SERVICE

Miss Sarah Kirby, Chairman
Goldsboro

CHILD LABOR LAWS IN NORTH CAROLINA

Mrs. M. M. Marks
New Bern

PLAY GROUNDS AND AMUSEMENTS

(Special reference to moving pictures.)

Mrs. Al Fairbrother
Greensboro

Mrs. Ernest Crukshank
Raleigh

Mrs. J. S. Holmes
Chapel Hill

TRAVELERS' AID AND VISITING NURSES

Mrs. Nathan Lazarus
Morganton

Miss Clara Cox
High Point

ESTABLISHMENT OF AN INDUSTRIAL SCHOOL FOR
NEGLECTED GIRLS

Miss Helene Weil
Goldsboro

Mrs. George Stanton
Wilson

SUGGESTIONS FOR CHAIRMEN

1. Sub-chairmen and department members are appointed by the chairman for one year at a time.
2. No person should serve both as an officer and a committee member, or on more than one committee.
3. Copy of printed matter, other than notices for the daily press, should be sent to the Executive Board before being put in circulation.
4. Every chairman should, with the assistance of her committee, become familiar with the conditions and needs of the state along her particular line of work.
5. Each chairman is expected to keep a careful record of all her work, and to hand it with a copy of her yearly report to her successor upon retiring from office.
6. Chairmen are expected to make a report of the year's work at the annual meeting and to deliver the typewritten report to the Recording Secretary.
7. A chairman of a department or a member of a standing committee who fails to answer official letters from members of the Executive Board, or one who is unable to do the work for which she was elected, shall be dropped and her place filled by action of the Board.

STANDING COMMITTEES

FINANCE

Mrs. Sidney Cooper, Chairman	Henderson
Mrs. W. B. Parham	Henderson
Mrs. J. Gilmer Korner	Kernersville

MEMBERSHIP

Mrs. E. F. Reid, Chairman	Lenoir
Mrs. M. L. Stover	Wilmington
Mrs. J. G. Boylin	Wadesboro

LEGISLATION

Miss Edith Royster, Chairman	Raleigh
Mrs. Sol Weil	Goldsboro
Mrs. U. L. Spence	Carthage

BUREAU OF INFORMATION

Mrs. William T. Brock, Chairman	Fayetteville
Mrs. E. L. Whitehead	Enfield
Mrs. Hugh Murrill	Charlotte
Miss Irvin Paylor	Thomasville

DISTRICT RECIPROCITY

Mrs. W. B. Waddill, Chairman	Henderson
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SUB-CHAIRMEN

District No. 1, Mrs. C. M. Platt	Asheville
District No. 2, Mrs. Estis Paine	Clemmons
District No. 3, Mrs. W. C. Hammer	Asheboro
District No. 4, Mrs. G. L. Patterson	Concord
District No. 5, Miss Elizabeth Schwarburg ...	Southern Pines

District No. 6, Mrs. Gilbert White	Durham
District No. 7, Mrs. S. H. Brown	Oxford
District No. 8, Mrs. Jack Hollister	New Bern
District No. 9, Mrs. W. M. Creasy	Wilmington
District No. 10, Miss Lida Rodman	Washington
District No. 11, Mrs. James P. Moore	Salisbury

PUBLICITY

Miss Mary Moses, Chairman	Morganton
Mrs. C. M. Platt	Asheville
Mrs. Estis Paine	Clemmons
Mrs. W. C. Hammer	Asheboro
Mrs. G. L. Patterson	Concord
Miss Elizabeth Schwarburg	Southern Pines
Mrs. Gilbert White	Durham
Mrs. S. H. Brown	Oxford
Mrs. Jack Hollister	New Bern
Mrs. W. M. Creasy	Wilmington
Miss Lida Rodman	Washington
Mrs. James P. Moore	Salisbury

PROGRAM

Mrs. Henry White	High Point
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CUSTODIAN OF RECORDS

Mrs. Clarence Johnson	Raleigh
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SALLIE SOUTHALL COTTEN LOAN FUND

Established at New Bern convention, 1913. An educational fund for girls. Twenty-three loans have been made. Amount loaned since May, 1914, is \$623.00. The fund stands today \$2,003.03. The full amount loaned is \$1,473.33. The full amount on hand and pledged is \$529.70.

TRUSTEES OF THE NORTH CAROLINA FEDERATION ENDOWMENT FUND

Mrs. Thomas W. Lingle, ex-officio Davidson
Mrs. D. Y. Cooper (term expires 1919) Henderson
Mrs. R. R. Cotten (term expires 1917) Bruce
Miss Adelaide L. Fries (term expires 1921) ... Winston-Salem

THE PRESIDENT'S MESSAGE

To the club women of North Carolina, your President would send with this new Year Book, a message of hope and a greeting of encouragement.

To my fellow officers on the Executive Board, my thanks are due for the earnestness with which you have helped me shoulder the burdens of my new office. It is because of your generous cooperation that I have the courage to face the responsibility of leadership. Relying on your ability to guide the various wheels of the organization, I am anticipating with pleasure closer association with you in our mutual undertaking.

In the chairmen of the departments and committees my hopes and confidence are fixed. You have each been chosen for a specific line of work because of your ability and fitness for it. May you find great joy in directing the clubs along pleasant ways of study, through fresh and pure paths of pleasure into new and better fields of usefulness. May you find through constructive work in your department an outlet for your own desire for usefulness and the reward in increased personal efficiency.

To all the council women I extend a warm greeting as to the members of a large family whose aims and purposes are one.

To the presidents of the federated clubs I would like to say that I rejoice with you in your opportunity. Your friends and neighbors have elected you to be their chief. You have the support of your community and your club members are looking to you for guidance. It is the time for you to plan wisely and to call into play all your business ability and Christian tactfulness. You will not forget that in the directors' meeting you elected the chairman of the departments. To them your allegiance and support are due.

North Carolina State Library
Raleigh

And what shall I say to the rank and file of our club women? To over four thousand club women who, in a very real sense, *are* the Federation? Only this, that I wish I could meet each of you during the next two years and could tell you how proud I am of the "high privates" in our army of peace and good fellowship. Let me remind you that your good is the ultimate aim and end of all of our efforts. Let me tell you that many of you are to be called out of the ranks to positions of responsibility for which your present tasks are fitting you.

As you are the representatives of the great woman's club movement in our state, you are also responsible for the reputation of the State Federation. To a certain circle—small or large—you represent the Federation—you are perhaps the only club woman whom some other woman knows. Shall the Federation grow in numbers, shall it rise to higher planes of usefulness, shall it stand more firmly for what is true, and shall it be able to put down more that is false? Dear club member, it depends on you!

If we could all have a clearer vision of the home as the keystone in the ever-broadening arch of woman's activities, we should see our responsibility to everything that in our modern world influences the home or may be influenced by it. The larger home life would be to us then but the larger opportunity to extend the spirit of sisterly helpfulness and of motherly watchfulness. Individually we cannot combat the forces that menace the best interests of the women and children. Acting alone, we cannot relieve the suffering or right the wrongs that once were far away sounds of distress, and now are as close to us as the clothes we wear and become a part of us in the food we eat.

But what we cannot do separately we are finding we can do collectively and unitedly. The organized woman's club is to the community what the individual woman is to the home circle. One woman alone can keep her own home spotless, a hundred women acting together can make civic and moral righteousness not only a possibility but an actuality.

We all owe it to those who have labored before us and have set us high standards of usefulness and of efficiency to make the Federation count for real constructive work during the two coming years.

May we all be true to the traditions handed down to us and stand together for better things in art, music, and literature, and for more earnest endeavors in civic, social and educational progress. If we could actually enter into the spirit of the Federation, and learn the value of cooperation, there is no good thing which we might not achieve for the women of our state.

Loyalty is the prime requisite for cooperation and love is the first rule of service. The Federation needs your loyal, whole-hearted support and your president needs your loving cooperation in service.

When we meet in High Point in May, may it be to have the largest and most earnest convention which the Federation has yet held.

You will recognize in the new Year Book an old friend and a helpful guide, although it comes to you in a new and more serviceable color. I hope you will use it and bring it to the attention of your club members. In it are the answers to many questions that naturally arise through the year. It tells you also whom to write to for more information. The few changes that have been introduced have been carefully considered with a view to making the book more serviceable and convenient.

Whenever you see the blue of the cover, may it remind you that the Federation stands for service to our women and to our state, and that your President will be most happy when she is most useful to you.

CLARA S. LINGLE.

A MESSAGE FROM THE PRESIDENT GENERAL

Dear Friends:

Because lack of continuity in aim and accomplishment is one of the besetting sins of American life, I make no apology for trying to re-emphasize some of the things touched upon last year.

1. Each member of your State Federation should be made to feel that she has an individual responsibility in club work. Since she has received the advantages of club life, she should feel that it is a privilege and a duty to give back something, to make known to at least one woman, who is not in touch with our great movement, the blessing of being a club woman.

2. I would renew the necessity of calling youth to service. We have made great progress in this respect during the last three years. Various methods have been taken; one state has every woman in its State University in direct membership with the State Federation. Several clubs have organized the young people as auxiliaries and fill vacancies in their own ranks from this training school. I would especially urge that we do *not* organize separate clubs for the young women. Let there be either direct or indirect connection. Let us not forget that we need community of interest between mother and daughter.

3. Never has there been a greater need for bettering the rural schools. The surest way to improve the rural schools is to improve the permanency of office among the teachers. The best way to do this is to give the teacher a real place in the community. The surest way to accomplish this is to build hard by the country school, a home for the teacher, called the school manse, or the teacherage. No subject presented by the General Federation has aroused more interest. At the Council Meeting in Portland, Mrs. Josephine Preston, Superintendent of Public Education in the State of Washington, made a wonder-

ful address that went straight to the heart of every listener. She showed that Washington has in successful operation 108 teachers' homes. She demonstrated just how this had been brought about. She showed that what many of us had dreamed, her state had made come true. Mrs. Preston is coming to New York in May, 1916. A state would be most fortunate if it could induce her to stop over on her way and talk on this great question.

4. Let us never forget our duty towards the peace of the world. The Peace Committee has mapped out a most appropriate outline for clubs desiring a peace program. I feel sure that no club in the country will fail to set aside at least one day out of its calendar for thoughtful, prayerful consideration of what we can do to bring peace to the world.

5. We are beginning to awaken more and more to our duty to the immigrant within our borders. A great Commissioner has well said that the deepest need of the newcomer to our shores is to have a sympathetic touch with some of the best elements of American life. Let us see to it that in our own homes, in our own towns, and in our own states, we do not forget the stranger who has come over the seas to place himself and his children in the great melting pot that is to bring into being the future American citizen.

7. The New York Biennial will convene May 24, 1916. From point of attendance, from point of enthusiasm, from point of consecration, it bids fair to take its place among the great conventions of the world. We want you to be there. North Carolina has rendered great service in giving Mrs. Eugene Reilley to the General Federation.

Sincerely yours,

ANNA J. H. PENNYBACKER.

Austin, Texas.

MINUTES OF THE THIRTEENTH ANNUAL CONVENTION

(Abridged)

TUESDAY, MAY 4, 8 O'CLOCK

The thirteenth annual convention of the North Carolina Federation of Women's Clubs opened its sessions in the court room of the Wayne County Courthouse Tuesday evening, May 4, at eight o'clock, the President, Miss Fries, presiding. The invocation was made by the Reverend Peter McIntyre, after which the Song of the Federation was sung.

Addresses of welcome were given by Mrs. D. R. Kornegay for the Goldsboro clubs, and by Colonel J. E. Robinson in behalf of the city. Mrs. Clarence Johnson, of Raleigh, in response, expressed the appreciation of the Federation.

Then followed a vocal solo by Mrs. Horace Dowell, of Raleigh.

The President, Miss Fries, then presented her annual report.

Greetings from South Carolina and Ohio were brought to the convention by Mrs. Allen and Miss McVae.

Miss Mary O. Graham brought greetings from the North Carolina Teachers' Assembly, and Miss Lida Rodman from the Daughters of the American Revolution.

Echoes from the Biennial Convention were given by Mrs. Eugene Reilley, Mrs. S. L. Dill, Jr., Mrs. Hook, Mrs. Cotten, and Mrs. Lingle.

The chair appointed the following committees:

Credential Committee: Mrs. W. T. Brock, Mrs. D. Y. Cooper, Mrs. E. K. Graham, Mrs. Alma Wilson, and Mrs. W. F. Cocke.

Resolutions Committee: Mrs. Palmer Jerman, Mrs. M. L. Stover, and Miss Rodman.

Rules and Regulations Committee: Mrs. S. F. Dill, Jr., Mrs. B. F. Long, and Mrs. R. M. Oates.

Mrs. Kornegay extended a gracious invitation to all present to a reception at the Algonquin Club.

WEDNESDAY, MAY 5, 10:30 O'CLOCK

The convention was called to order at 10:30 o'clock, the President in the chair, who welcomed Mrs. Allen, President of the South Carolina Federation of Women's Clubs, as a guest of the convention.

The report on Rules and Regulations, read by Chairman, Mrs. Dill, was adopted.

The chair re-read the following committees: Credential Committee, Rules and Regulations Committee, and Resolutions Committee, making a change in the Resolutions Committee, reading Mrs. Palmer Jerman, Mrs. Stover and Mrs. Mark Quin-nerly.

The chair appointed the following committees:

Courtesies Committee: Mrs. Gordon Finger, Mrs. T. D. Dunn, and Mrs. Henry White.

Magazine Subscription Committee: Mrs. Brooks Parham and Mrs. Sidney Cooper.

Committee of Fox Manual: (Parliamentarian of General Federation.) Mrs. W. T. Carter and Mrs. John Spicer.

Mrs. Henry White extended an invitation to the Federation to hold its next annual convention at High Point. Telegrams from the Manufacturers' Club, Merchants' Association, and Mrs. L. C. Sinclair, all of High Point, extending a like invitation, were read. Also an invitation came from the Charlotte Woman's Club.

Mrs. W. A. Hollowell moved the invitation to High Point be accepted, with grateful appreciation of Charlotte's invitation. Motion carried.

A telegram of greetings from the North Carolina Colonial Dames was read.

On motion it was ordered that telegrams be sent from the Federation to the Colonial Dames in session, and the Tennessee

Federation, and a message to Mrs. Pennybacker; also to Mrs. Sol Weil and Mrs. A. Oettinger.

The Executive Board report, read by Mrs. A. C. Avery, Jr., Recording Secretary, was accepted.

The following reports of the state officers were given: Miss Weil, First Vice-President; Recording Secretary, Mrs. Avery; and Treasurer, Mrs. Cooper. Reports accepted.

On motion it was ordered that the Rules and Regulations adopted by convention be printed in the Year Book.

The following gifts were presented to the convention, the proceeds of which, if sold, to go to the Sallie Southall Cotten Loan Fund: A crocheted bed spread from Mrs. John Hassell, of Greenville, and a silk rag rug from Mrs. Cotten.

Mrs. Cooper moved a rising vote of thanks be given Mrs. Cotten and Mrs. Hassell. Motion carried.

The report of Auditor, Mrs. Clarence Johnson, was read and accepted; also the report of General Federation State Secretary, Mrs. Dill, was accepted.

The President announced the convention was ready for a Nominating Committee, and the following tellers were appointed: Mrs. E. F. Reid, Mrs. Max Gardner, and Mrs. Frank Lethco.

The Credential Committee reported 122 accredited votes on the floor. Report accepted.

The following were elected on the Nominating Board: Miss Kirby, Miss Royster, Mrs. Dill, Mrs. White, and Mrs. Powell.

The report of the Membership Committee, Mrs. Al Fairbrother, Chairman, was read. The report was accepted and recommendations adopted, with rising vote of thanks extended to Mrs. Fairbrother.

The North Carolina plan formulated by Mrs. Cotten for reorganizing the General Federation was then presented by Mrs. Reilley, who will submit it to the Council in Portland, Oregon, in June.

On motion it was ordered that the convention endorse the North Carolina plan.

The report of the Corresponding Secretary was read and accepted.

On motion the convention adjourned to meet Thursday morning at ten o'clock.

WEDNESDAY AFTERNOON, MAY 5, 2 O'CLOCK — CONFERENCES

Conferences on Civics, Conservation, and Social Service.
Conferences on Library Extension and Literature.

WEDNESDAY EVENING, MAY 5, 8 O'CLOCK

The meeting was called to order at eight o'clock, the President presiding. The session was under the direction of the Departments of Civics and Social Service.

Miss Elizabeth Colton, President of the Southern Association of College Women, spoke briefly on that Association.

Mr. Watrous, Secretary of the American Association of Civics, addressed the convention on "State Wide Comprehensive Civic Planning".

A violin duet was rendered by Mrs. Winstead and Miss Privette.

A report of the Social Service work was made by Mrs. Lingle, Chairman of Social Service.

Mr. Clarence Poe spoke on "What North Carolina Women May Do for the Development of Higher Citizenship".

The evening session, one of education and inspiration, was then brought to a close.

THURSDAY MORNING, MAY 6, 10:30 O'CLOCK

The morning session was called to order at 10:30, the President, Miss Fries, in the chair. The minutes of the Tuesday's sessions were read by the Recording Secretary, and with corrections, approved.

An announcement was made by the chair that any club reports which failed to reach the Recording Secretary by July first would not be printed in Year Book.

The Recording Secretary read the proposed amendments to By-Laws Nos. 3, 4, 7, 8, 9, 15, 16, 19, and 24, as accepted by Directors' meeting in Statesville in January.

By unanimous vote of the convention, the same By-Laws, as amended, were adopted as a whole, and appear in the Year Book in the amended form.

The report of Publicity Committee was read by the Chairman, Mrs. Jerman, and accepted.

The report of the Finance Committee was read by Mrs. Parham, Chairman. Report accepted and ordered filed.

In response to Mrs. Parham's request for pledges to the Endowment Fund, pledges were made by clubs and individuals to the amount of \$214.

The report on Legislation was read by Miss Royster, Chairman. Report accepted and recommendation referred to Executive Board with power to act.

Mrs. Kornegay extended to the Federation an invitation to luncheon from the Elks.

The meeting adjourned to meet Friday morning at 9:30 o'clock.

THURSDAY AFTERNOON, MAY 6, 2:30 O'CLOCK — CONFERENCES

Conferences on Education, Health, and Home Economics.

Conferences on Art and Music.

THURSDAY EVENING, MAY 6, 8 O'CLOCK

Lecture and song recital, Music in America, by Mrs. Wade Brown, Mr. Wade Brown accompanist.

At nine-thirty a banquet was given in the Grant Building by the Goldsboro Woman's Club.

FRIDAY MORNING, MAY 7, 9:30 O'CLOCK

The meeting was called to order at nine-thirty o'clock, the President, Miss Fries, in the chair. Minutes of the Thursday morning's session were read by the Recording Secretary, and approved.

On motion it was ordered nominations for Trustee for Endowment Fund be made from the floor.

The report of Resolutions Committee was read by Mrs. Jerman, Chairman, and adopted.

Mrs. Tingley made a motion that the Executive Board be advised to meet as soon as possible after the close of convention to consider all resolutions, and assign them to their proper departments for execution. Motion carried.

The chair having announced that nominations for officers were now in order and having ascertained from the Credential Committee that there were 122 voters and accredited delegates on the floor of the convention, appointed as tellers Mrs. Hollister, Mrs. Vogler and Mrs. Lambert.

The Nominating Committee named the following candidates: President, Miss Gertrude Weil; Second Vice-President, Mrs. C. C. Hook; Corresponding Secretary, Mrs. M. L. Stover; Treasurer for the unexpired term of one year, Mrs. T. B. Tyson; Auditor, Mrs. Max Gardner; General Federation State Secretary, Mrs. E. K. Graham.

Nominations from the floor were then announced in order.

On motion of Mrs. Tingley it was ordered that the Secretary cast the ballot for the convention for the officers named by the committee, as there were no nominations from the floor. Before the Secretary could obey the instructions of the convention to cast the vote for the officers named, Miss Weil declined to accept the nomination. After an ovation of several minutes for Miss Weil, the convention regretfully consented to withdraw her name.

On motion it was ordered Nominating Committee withdraw and consider candidates for the presidency. Motion lost.

Nominations from the floor were then declared in order.

The following ladies were nominated, and withdrew their names: Mrs. Palmer Jerman, Mrs. C. C. Hook, and Mrs. Powell.

Mrs. Thomas W. Lingle was nominated, and most earnestly tried to withdraw her name, but this was not accepted.

On motion nominations were ordered closed.

On motion the Secretary was ordered to cast the unanimous ballot for Mrs. Thomas W. Lingle for President of the North Carolina Federation of Women's Clubs.

Mrs. Thomas W. Lingle was declared elected.

Miss Fries was nominated and elected a member of the Board of Trustees of the Endowment Fund.

Mrs. C. C. Hook, Chairman of Education, made her report, which report contained the information that the Sallie Southall Cotten Loan Fund amounts to \$1,800, with twenty-three loans. Three hundred dollars was pledged from the floor to said fund.

The rug, woven by Mrs. Cotten, and bought by the individual members of the convention (for the Sallie Southall Cotten Loan Fund), was then presented to Miss Fries, who gracefully acknowledged the gift.

Mrs. Eugene Reilley moved that the By-Laws be suspended, and the convention empower the Council to elect delegates to Biennial. Motion carried.

Mrs. Brock, Chairman of Committee on Bureau of Information, made her report, which report was accepted.

In the absence of Mrs. W. B. Taylor, Chairman of Reciprocity, and Mrs. George Wilson, Chairman of Conservation, the reports were read by the Recording Secretary, and accepted.

Miss Sally Kirby read the report of Committee on Economic Status of Women, Mrs. Williams, Chairman, being absent. Report accepted, and resolutions referred to Executive Board with power to act.

Mrs. Clarence Johnson, Custodian, read her report, which report was accepted.

Reports of the following departments: Art, Mrs. Long, Chairman; Civics, Mrs. J. H. Pratt, Chairman; Health, Mrs. Mark Quinnerly, Chairman; and Home Economics, Mrs. W. H. Carter, Chairman, were read and reports accepted.

A motion by Miss Royster, and amended by Dr. Carroll, that reports from individual clubs constitute a part of the program of the Federation, was ordered to be referred to the Council as a recommendation.

The report of the Literature Department was read by Miss Windley in the absence of Mrs. Vance, Chairman. Report accepted.

Mrs. Gordon Finger, in behalf of the Courtesies Committee,

presented resolutions of thanks for the many courtesies and warm hospitality extended the members of the Federation by the people of Goldsboro.

On motion it was ordered that resolutions be unanimously adopted by a rising vote.

Miss Fries then presented the new President, Mrs. Thomas W. Lingle, of Davidson, who was conducted to the chair, and presented with the gavel.

Mrs. Lingle presented the officers for the coming year.

The minutes of the morning's session were read and approved.

The convention endorsed Mrs. Eugene Reilley for the Second Vice-President of the General Federation of Women's Clubs.

The benediction was then pronounced, at the conclusion of which the President declared the thirteenth annual convention of the North Carolina Federation of Women's Clubs closed.

RULES AND REGULATIONS

The following rules and regulations were adopted by the convention:

Your committee reports for the consideration of this convention the following rules and regulations:

1. To insure the pleasure and comfort of all, ladies will remove their hats before entering convention hall.

2. This convention shall be conducted strictly according to parliamentary usage.

3. No member shall be permitted to speak more than once to the same motion, without the unanimous consent of the house, unless she be the mover of that motion. In which case she may open and close the debate.

4. In all business meetings speeches shall be limited to three minutes each.

5. All important motions and amendments thereto, in the discretion of the presiding officer, must be in writing, signed by the mover and sent to the Recording Secretary.

6. No proxies shall be allowed.

7. All resolutions shall be in writing, signed and delivered to the Committee on Resolutions.

8. Discussion of subjects not relating to the work of the Federation shall not be allowed during business sessions.

9. The privilege of the floor shall not be extended to subjects not pertaining to the work of the Federation, except by unanimous consent of the body. When the convention is not in session the Executive Board shall act on such applications.

10. Doors shall be closed during presentation of each report or reading of papers. A doorkeeper shall be appointed to enforce these regulations.

11. Silence must be maintained on the floor during sessions.

12. A delegate in addressing the chair shall give her name and residence. No delegate shall speak unless recognized by the chair.

13. A vote may be reconsidered only at the meeting at which the vote was taken, or at the next business meeting thereafter.

THE RETIRING PRESIDENT'S ADDRESS

Miss Adelaide Fries

Recently I have been reading the diary of the company which came from Pennsylvania to settle in Wachovia, N. C., in 1753. It is an interesting story, full of incident and varied experience, and everywhere, between the lines, one sees the loyalty and self-sacrifice, the cooperation and sense of individual responsibility, which made a success of the undertaking.

The country through which they journeyed for six long weeks we cross in less than twenty-four hours, but the characteristics of those pioneer settlers remain forever the foundation of success in any joint enterprise.

Some one has said that our besetting sins are often virtues gone to seed, and loyalty to a cause, to an idea, may run into fanaticism unless controlled by that difficult form of self-sacrifice which is willing to see the other side, and even to give up some darling plan, some pet ambition, if good may thereby be accomplished; while a sense of individual responsibility may lead to bossism unless tempered by a true spirit of cooperation. It is just this balance of virtues, this equalizing of development, that is the most important part of club life, more vital than the form of a literary program, more far-reaching than the best Clean-Up Day of any Civic League.

It is to be assumed that every new member joins a club with at least a general intention of deriving benefit from it and of assisting in the promotion of its aims, and the club whose atmosphere does not foster the development of the four traits of which I speak is as much a failure as a garden with blighted flowers, with imperfect fruit.

We all have differing tastes, varying abilities—else were the world one vast monotony—and the wise president will assign to each member the work for which she is best fitted, but may

I sketch for you an ideal club woman? She feels responsible for at least her own attendance on every meeting, and whether you appoint her to read a paper, or interview the mayor, or to provide the refreshments for a social session, you know it will be promptly and faithfully done. She has the gift of co-operation, and is a joy on any committee, leading or being led, as the case may be, but always interested, always courteous, always willing to carry out the decision of the majority, whether it was her suggestion or came from another. She never "carries a chip on her shoulder", never imagines slights, but is an unfailing source of good humor and good cheer. She is loyal to the ideals of her club, to its officers, its members, and to her own high sense of what a club woman should be. Do you recognize your own portrait, my friend, you who are here this evening as the chosen representative of your home club? Think of the joy of a club where all worked shoulder to shoulder, all interested, all courteous, where differences of opinion never led to dissention, where criticism was unknown—there would be no need to urge attendance on meetings then, for nothing but dire necessity could keep the members away!

It is interesting to watch the club women in any gathering, and one instinctively "sizes up" a club by the delegates it sends. Interesting, too, to see trained workers accommodate themselves to new conditions, new responsibilities. In Chicago the North Carolina delegation found itself at a good hotel, where splendid attention was given, but it took something like half an hour to reach the auditorium where the biennial meetings were held. Nine-thirty a. m. comes very early when there is a hotel breakfast to wait for, a half-hour trip to make, and one has been up late the night before; but when we learned that with Mrs. Pennybacker in the chair 9:30 meant 9:30, and that the first half hour was the most important because it was devoted to business, when we found that at 9:30 a. m. North Carolina's vote counted as at no other hour of the day, then the delegation resolved that North Carolina should be there on time—and she was. When it was known that an important resolution would be offered next morning, and a con-

ference was held to consider North Carolina's action, it was beautiful to listen to the discussion—varying views, of course, about the substance of the resolution, but one unanimous thought above all, and that was that private opinion mattered not in the least, and that the only essential thing to be decided was the action that the North Carolina Federation would wish taken. When a woman reaches the point of saying with the utmost cheerfulness, "Well, my private preference is for this, but I am here as a delegate not for the purpose of expressing my own views, and as a delegate I think we should vote the other way," when a woman can so eliminate herself for the sake of her office, then her club education stands approved in the eyes of all the world.

According to the decision of our mid-winter Council the latter part of this evening's session is to be devoted to reports from the Biennial, so permit me to say a little more about it now, and not appear before you again.

It is rather the fashion nowadays to criticise the railroads, but the North Carolina Federation owes a vote of thanks to the Southern road, and especially to the Winston-Salem agent, Mr. Lester, for the courtesies accorded to our delegation. In cooperation with two other lines the Southern gave us a special Pullman through to Chicago, with a most kindly conductor, and an official to accompany us part way, said official having the knack of being on hand whenever he was needed and out of sight the rest of the time. Not all of the party returned with us, so we could not secure a special Pullman for the homeward trip, but we hardly knew the difference, as advance reservations were made for us, grouping us in the centre of the car so that we could ignore the few other passengers; the agent at Cincinnati helped us transfer there; and our same kindly conductor was in charge of the car from Asheville to Salisbury and welcomed "his ladies" back with evident sincerity. He said we did not talk as much as on the way out! Indeed by that time we had all reached the point where sleep was the one thing desired!

However, I admit that we did talk a good deal on the two-

day trip to Chicago. Most of it was merely friendly chat, but we planned a cooperative campaign whereby at least one of us stood pledged to attend each Biennial Conference, and to pass on any ideas that might benefit North Carolina to the chairmen of the proper departments.

The two conferences your President undertook to attend varied greatly. From my standpoint the Press Luncheon was a failure. The luncheon was good enough—I forget what we had to eat—but it was served in the restaurant of a department store, where there was so much noise that it was impossible to hear the speakers. As people left, our group moved closer and closer to the speakers' table, and finally there was a real exchange of ideas between those that remained, but the methods advocated for securing publicity were so exactly what we had tried and discarded that I felt utterly at a loss. We were urged to put in a newspaper woman as Publicity Chairman; to make all club news pass through her hands; even to have plates made of it and distribute them to newspapers to use as fillers when they ran out of "copy". It would seem that our papers, with their demand for fresh, first-hand news, are not in line with those of other states—whether they are behind or ahead of them I shall not attempt to decide. At any rate, the Press Luncheon was a blank as far as inspiration went.

The Legislative Conference was a totally different affair. It was small, met in a quiet room, and the leader encouraged questions and discussion. We learned how the Legislative Committee of the General Federation handled its work, and how it may be of service to the State Federations in giving intelligent information concerning proposed national legislation. For one thing we saw how foolish it is to send in petitions, etc., just because somebody asks it and the cause sounds worthy; and how much time and effort would be saved, and more efficiency gained, if we would wait for the signal from that committee before acting. For instance, last spring the urgent request came to us to write to every possible Congressman begging their support for a Pure Fabric Bill. The Legislative Chairman said that the General Federation had endorsed the movement for pure fabrics, and that her committee had watched the

bill very closely, but there wasn't a ghost of a chance of its coming up at that session of Congress, and letters poured in at the wrong time were only irritating and did more harm than good. She strongly advised that in matters of national legislation State Federations wait for the signal from the General Federation Legislative Committee before doing any letter writing to Congressmen, no matter what the cause or from whom the request; that even if the appeal came from a sister Federation it was wise to first secure information from the Central Committee, and so avoid the confusion that had several times arisen, where local interests were involved and it was better for outsiders to stay outside! I call this conference a success because it gave us something definite to take home.

On the social side it is the Pioneer Workers Banquet that is most vivid in my memory. The Pioneer Workers are the women who organized the General Federation in 1889; and when they realized to what proportions the Federation had grown and was to grow they formed themselves into a circle of remembrance, so to speak, with Mrs. William Todd Helmuth, of New York, as President for life. At every Biennial she gives them a dinner, inviting such other guests as she chooses, and last year the company consisted of the Pioneer Workers, the officers and chairmen of the General Federation, and the state presidents, some 200 in all. More than any other gathering of the Biennial this typified the unity of club womanhood, east and west, north and south, state and national. In the taxi running over from the Hotel Sherman were the state presidents from Oklahoma, Ohio, Wisconsin, North Dakota, and North Carolina; at table North Carolina sat between South Carolina and Tennessee, with South Dakota, Missouri, and others opposite, and when one of the presidents leaned forward with a "Say, girls," all barriers went down, and down they stayed.

Mrs. Helmuth is a dear—that is the only word that expresses it—and with such founders it is no wonder that the General Federation prospered. When we had gathered in the parlor she clapped her hands for silence and announced that we would walk in procession, two by two, to the dining hall, saying, "It is only up one short flight, and the other guests in the hotel will

like to see how pretty you look." Miss Helen Louise Johnson took charge of me for the promenade; and in the dining room the sense of personal welcome was emphasized by finding a place card at each plate, as though our hostess were entertaining twenty instead of two hundred.

At our right was "our little President", as everyone affectionately called Mrs. Pennybacker—a little woman, as you remember, but with a voice which reached the farthest corner of the great auditorium without losing its sweetness, and with a genius for beginning and ending meetings on schedule time, and for making speakers keep within specified limits; if they were not through when the gavel fell they had to stop, and everybody (except the embarrassed speakers themselves) laughed approval. This of course was at the Biennial sessions; at the banquet no one had a gavel and none was needed.

When we were seated Mrs. Helmuth rose and said, "Before I eat I always say my grace," and as heads were bowed she repeated the brief blessing evidently dear to her because of a lifetime's use. She said it as simply as a child, but it was more touchingly impressive than any sermon I have ever heard, and every woman there must have felt the uplift.

At the close of the meal a number of toasts were given, and again her exquisite courtesy was plain, for each speaker had been notified in advance, and there was none of that tense waiting to see who would be called on next which robs of all pleasure too many a series of after-dinner speeches.

And so we looked and listened, we who were there for our first Biennial, gaining a vision of comradeship in service, inspiration for high endeavor, and a glimpse of sure reward. We cannot hope that all our attempts will bring the success that has blessed the Pioneer Workers, but surely each shall record some measure of achievement if effort is based on loyalty and self-sacrifice, cooperation and a sense of personal responsibility.

ANNUAL REPORTS OF OFFICERS

(Abridged)

RECORDING SECRETARY

Mrs. A. C. Avery, Jr.

During the past year the Federation has grown from 100 clubs to 121 clubs, two clubs having withdrawn and 21 clubs having joined. The total membership now reaches about 4,301.

Four hundred Year Books have been published, the editing done by Miss Weil, the retiring Secretary. Two marked changes were made in the book this year, namely, the list of members attending the twelfth annual convention held in Fayetteville, and a list of the districts of the North Carolina Federation.

Your Recording Secretary has distributed 255 of these Year Books, to State Federation officers and chairmen, General Federation officers and chairmen, presidents of North Carolina colleges, and a number of other state officials. In addition, 26 Year Books have been sold.

Your Recording Secretary attended an Executive Board meeting on October 2nd, 1914, in Greensboro, one on January 26th, 1915, in Statesville, and one in Goldsboro May 4th, and a Council meeting in Statesville January 27th and 28th. Minutes of all these meetings have been duly recorded.

A minute book has been bought by your Recording Secretary in which to keep a permanent record of all minutes of the Federation, and to also record minutes of former meetings as far back as they can be obtained, possibly 1910. The encouragement and cooperation of our President first induced your Secretary to undertake the task of preserving the minutes of the Federation in permanent form.

Newspaper clippings and notices of Federation activities during the year have been preserved in the Federation scrap

book. Five hundred blanks for local club use have been ordered printed and will be distributed to the clubs of the state.

TREASURER

Mrs. D. Y. Cooper

N. C. Federation account:

Balance in bank\$ 27.73

Sallie Southall Cotten Loan Fund:

Disbursements 673.33

Balance in bank 344.85

N. C. Endowment Fund:

Disbursements 474.81

Balance in bank 87.50

All other money in this fund is loaned on good security, bearing 6 per cent.

GENERAL FEDERATION STATE SECRETARY

Mrs. S. L. Dill, Jr.

There has not been much work attached to my office since the Biennial Convention.

I wish the clubs in this state would become imbued with the spirit of the General Federation, for they have all to gain, and nothing to lose, by becoming members. Most of them seem to feel, however, that membership through the State Federation is sufficient. The following along this line is taken from the April number of the General Federation Magazine: "The General Federation is composed of clubs—the organization was chartered as being composed of clubs. The more clubs join the stronger it will be and the further its influence will extend. The State Federations were formed as an afterthought for local convenience."

Membership in the General Federation means to the individual club inspiration, encouragement, direction, help, and, best of all, privilege and opportunity for service to the greatest number.

It has been said that there is no benefit to be derived from direct membership unless a club wishes to be represented at conventions. If that were the only reason, I should still urge clubs to join. If you once attended a Biennial, and realized the value of a delegate's seat, you would be eager to claim the privilege. Delegates from the clubs rank as high as delegates from the State Federations, and the strength of a state depends on the number of delegates she sends. The western states are acknowledged to be the most progressive in the union. They can boast the largest club membership, and the greatest number of federated clubs. The south, with her ultra conservatism, is at the bottom of the list.

In laying down my office I wish to thank the North Carolina Federation for the privileges I have enjoyed as your General Federation State Secretary. The service has been slight, but I appreciate the honor, and shall cherish the memories of the pleasant associations so long as I live.

REPORTS OF DEPARTMENTS

(Abridged)

ART

Mrs. B. F. Long, Chairman

As school training forms the foundation of our art education, the efforts of the Art Committee during the past year have been directed chiefly toward encouraging an interest in art in the county schools. A circular letter addressed to the county superintendents revealed the fact that in about 75 per cent. of the schools drawing is taught and about 50 per cent. of them are supplied to some extent with good pictures.

Several instances of special talent have been reported. Various handicrafts are taught and some good work is being done. Some of the schools have done particularly fine work in wood-carving. While art in the abstract appeals to but few, art as applied to the things that touch the daily lives of the people in a practical, tangible way can be made to arouse a far wider interest. We should bear in mind that the field of art is not given over to paintings in oil and sculptures in marble, but that any beautiful idea, simply, adequately and beautifully set forth is a work of art. Our art life develops only as we recognize the beautiful in the world about us, and encourage its production. By persistent and united effort the clubs might succeed in having the arts placed on an equal footing with other branches of study in our schools. There are only five clubs at present making a special study of art. A number however, have given to it one program during the year. Two have planned to add an art department next year. The Chairman is glad to report a great increase of interest in Civic Art. In the absence of a special department of Civic Art in the Federation, the Art Department can do much practical service to the state

by educating public sentiment to demand that all public works, such as buildings, parks, bridges, etc., should conform to the laws of beauty.

CIVICS

Mrs. J. H. Pratt, Chairman

The impossible task of reporting in full the year's work of the Civics Department will not be attempted in this brief report. The committee of the department consists of a chairman and one club member from each district of the state. Almost without exception these women, trained in civic work as they have been in their own clubs, have been of great assistance to the Chairman. They have organized clubs and have lectured on civics in their own districts. They have helped the Chairman in letter-writing and with much valuable advice. The greatest weakness of the committee has been its inability to hold meetings to discuss the work in common. To hold such a meeting and to have each member speak before every club in her district, whether federated or not, are the two most desirable additions contemplated for the committee's activities during the coming year.

Means must be found to increase the spirit of cooperation between club and club and between club and committee. Each club has much in its experience to give other clubs, which under present methods is almost wholly lost. The waste can be saved only by making the central committee a clearing house of ideas. As things are now, only the clubs seeking help are in touch with the committee, while the big strong clubs fail to recognize that they are as much a part of the general Civics Department as is the committee itself, and that they in their strength are, above all others, in a position to contribute through the committee ideas and methods to the younger clubs.

The reports from the various civics clubs are excellent, and it would be very profitable, if space permitted, to reproduce them in full. It is possible only to single out for purposes of

helpful suggestion a few of the more notable activities. One club reports the establishment of community building. Another reports a most effective town survey, which consisted of a report to the mayor on actual conditions contrasted with the unenforced town ordinances. From another is drawn an excellent plan for combating the ornate variegated house-painting of our towns. An art committee with expert knowledge made a selection of harmonious colors and offered a very substantial prize to the owner of house or store who should get the best effect with the limited colors selected. Other helpful suggestions are the establishment of rest rooms, the maintenance of libraries, the employment of tree experts, the formation of betterment associations (one club organized eleven of them), the beautifying of railroad station lots, the planning of school grounds by landscape architects, the celebration of community Christmas trees, the work of junior leagues, methods of carrying out clean-up campaigns, etc., etc. One club raised and spent \$5,000 in community improvement.

Such a list shows what a really big work the women are trying to do for their state. The Civics Committee is seeking earnestly to coordinate and utilize all these great forces for good. For the achievement of this end the following plans are offered:

1. The quality and extent of civic work depends directly upon the membership in the clubs. The larger the number of people interested, the greater the amount of work and the easier of accomplishment. A house to house canvass for members is urgently recommended. Every man and woman in the town should be urged to join. The men could be honorary members; any club is stronger by having the substantial backing and the sympathy of the men.

2. The clean-up plan is now almost universal. It is suggested that one week in the spring and one in the fall be set aside for this most important work and that the weeks chosen be the same for all clubs. Further, all clubs are urged to set aside one day in these weeks for work at and around the railroad stations. It should not be forgotten that these approaches to our town give the first and one of the most lasting impres-

sions to all visitors. It is not too much to say that there is an intimate connection between a community's prosperity and the appearance of its railroad station.

3. Many clubs report special work done during the community service week set aside by the Governor. Next year should see much more still accomplished. An excellent idea has been suggested by our former President, Mrs. Reilley, namely, that every town in the state present pageants commemorating events in the state's history. A series continuing through a period of several years not only would be instructive, but would serve to unite more closely the people of a community in a common interest and thereby to develop that spirit which is so essential to our work.

4. The clubs are striving to make their town cleaner, healthier, more beautiful places to live in. It has been the dream of the Chairman this year—and will be for the next year—to have a good landscape architect give a series of lectures throughout the state in order to point the right way. Mistakes are very expensive. But before the work can be done we must teach the need for it and must ourselves learn how it is best to be accomplished.

We may then congratulate ourselves on what has been done in the past. But we must realize that, worthy as that is, it is yet a mere beginning. The great work lies before us. The emphasis of this report is placed not on past achievement, but on plans for the future. It is our common aim to awake everywhere civic consciousness which shall express itself in deeds. Mutual help through cooperation, effective organization through coordination of clubs and committees, and a definite schedule for the immediate future are the things to work for. The Chairman believes this policy to be sound, and while earnestly urging upon you its pursuance, at the same time cordially invites suggestions of all kinds which have for their motive the improvement and upbuilding of the community life of the state.

CONSERVATION

Mrs. George W. Wilson, Chairman

Intelligent conservation of natural resources means health, wealth, and beauty to our state.

Your Chairman has placed emphasis upon the work of forest preservation and tree planting, and now that we have Arbor Day by act of the General Assembly, the work may be made definite in every school and community.

Your Chairman calls attention to our state laws providing for forest preservation, and mentions with pride the increased efficiency of the State Department of Forestry, better laws for the prevention of fire waste, and the effort that is being made to protect our water supply.

It is true there are many lines of conservation that are attractive to the women of our Federation—for instance, our native birds, fish, and game—but the subject of most practical importance at present seems to be the tree, the great natural conservator of soil, water supply, and beauty.

Let every club have somewhere conspicuously displayed the motto: "Woodman, spare that tree."

EDUCATION

Mrs. C. C. Hook, Chairman

The Education Department has found that the Sallie Southall Cotten Loan Fund has furnished the work the past year. Thirteen loans have been made to eight different young women. One of these students is at the State Normal College; four at the Eastern Carolina Teachers' Training School; one at the Asheville Normal and Collegiate Institute; one at Trinity College; one at Queens College. The largest amount loaned to one student is two hundred dollars—the smallest fifteen dollars. The whole amount loaned since May, 1914, is \$623.00.

There is about one hundred dollars due the fund, in unpaid pledges made by clubs and individuals.

The scholarship work has been a little more satisfactory this year. We have nine students in various colleges, appointed by the Federation through the courtesy of our colleges and schools throughout the state.

The Chairman recommends: first, that the club women take an active part in the campaign against adult illiteracy; second, that they find out the names of the women serving on school committees and encourage and help those who are serving and endeavor to secure the appointment of other women; third, that they study the schools in their own towns and find out if "your school is the best"; fourth, make a study of the school laws in your state; fifth, make a survey of the rural schools in your county—(a) name and location, (b) name and location of teacher, (c) trustees or governing board, (d) name and address of local women interested in school betterment, (e) needs of each school; sixth, adopt one or more schools in the county and contribute something to their improvement.

Do you know that—

Illiteracy in rural territory is twice as great as in urban territory?

Rural illiteracy among whites is three times the urban territory?

Illiteracy among children of native born parentage is more than three times as great as among native born children of foreign parentage?

About 60 per cent. of the total school enrollment is in rural schools?

Rural attendance is only 51 per cent. of the total aggregate attendance?

About 60 per cent. of the children in rural schools are in one teacher school houses?

All over the United States rural schools lack intelligent and economic management, adequate supervision and efficient teaching.

(Compiled from the Bulletin of the United States Bureau of Education.)

HEALTH

Mrs. Mark H. Quinnerly, Chairman

Of the many movements being agitated in the world today, the health is of so great importance that it should be the duty of every club woman in the State of North Carolina to be thoroughly aroused and awakened to the fact that the greatest asset to any nation is to have strong, healthy citizens.

In November a circular letter was sent to each individual club asking them to give one afternoon in January to the study of health. Of the 110 clubs in the Federation, 34 reported interesting and helpful meetings. Only sixteen clubs are registered in the Year Book as doing health work.

Twenty clubs reported having sold Red Cross seals. Part of the funds derived from the sale of the seals was used by several clubs in having the State Health Exhibit in their towns.

Better babies contests were held in several of the larger towns. These contests are growing more popular each year, and are instructive to the mothers who enter their babies in the contests.

Health talks have been made throughout the state by the federated club women.

The following recommendations are made:

That the club women cooperate with the State Board of Health, the school boards, and with any movement that promotes health.

That mothers' clubs be organized in every town, city, and rural community, the purpose of each being the welfare of the child.

That we call the women's attention to the movement against patent medicines, urging them when they do buy medicinal preparations that they insist on accurate and complete information regarding their nature and composition.

That every club work for a Whole Time Health Officer in their county.

That every club have a Health Committee, through which it can communicate with this department.

That every club give some attention to health study during the club year.

That the women, individually, take active part in the fight against tuberculosis and typhoid.

That Red Cross seals be sold and the funds used to fight tuberculosis, and to take care of the tubercular patients in the state.

That the negroes be encouraged to do health work.

That better babies contests be held wherever it be possible.

That the women make a study of food—sufficient food, proper food, and well prepared food.

That every woman of the North Carolina Federation of Women's Clubs have her name on the mailing list for the monthly Health Bulletin.

That every woman make it her business to read the Bulletins.

HOME ECONOMICS

Mrs. Henry Walton Carter, Chairman

The aim of Home Economics is to enlarge the sum total of human happiness by improving the average of human health and increasing the purchasing power of the small purse.

Housekeeping *is* a profession, and though the statement has become trite, the professional attitude towards this business is far from being reached.

I have demonstrated that a woman can cultivate her own garden to the benefit of her family and friends, and improve her own and the health of her family, and increase the size of her pocket book, and at the same time illustrate to everyone that it is cheaper to raise vegetables than to buy them, and to grow a great number of different vegetables in the open garden during the winter months. I have learned that I could serve a four-course luncheon to 140 county teachers for \$12.29.

I have taken great pleasure in answering letters from every part of the state in regard to my prize luncheons and garden.

I am glad to say that the seed which I sowed, or dropped, at the last meeting took root in many minds, and my kind listeners wrote me afterward for more information, which I cheerfully gave, and since then have written of their success.

The government has kept me supplied with literature which I have sent out, and daily and weekly letters which I have turned over to the various papers for publication.

Miss Jamison, of the State Normal College, has demonstrated and lectured to many of our clubs, and I wish to say that I wish a part of the government money to which we are entitled for spending on Home Economics could be spent in having Miss Jamison and two assistants go all over the state and devote their entire time for the next five years to this work, and you would see a boom in housekeeping such as you have never seen before.

In every boarding school, no matter how small, there should be a regular trained domestic science teacher in charge of the culinary department, especially in our state schools for boys, where there is plenty of food, but it is not well cooked.

I wrote to every club in the state asking them what they had done in Home Economics. Some answered with good reports, some did not answer, some wrote saying they had not done anything, but intended to work on that line next year. They are beginning to realize that this is the most important department in the Federation.

The following clubs submitted very commendable reports of work done in the Home Economics line:

Civic League, of Shelby; The Woman's Club, of High Point; The Woman's Club, of New Bern; The Woman's Club, of Waynesville; The Community Club, of Chapel Hill; The Woman's Club, of Charlotte; The Civic Association, of Fayetteville; The Civic Improvement Club, of Thomasville; The Woman's Club, of Goldsboro; The Woman's Tuesday Club, of Henderson; and the Woman's Civic Club, of Washington.

I am very glad to make the following report in regard to work in Home Economics, and the amount expended for this purpose:

The amount of the Smith-Lever fund for this year is \$10,000.00. We are spending from this and from other sources \$13,500.00 in Home Economics work. This amount comes from the Smith-Lever fund and from the State Department of Agriculture, the College of Agriculture, and the United States Department of Agriculture. The money is devoted, in the main, to the Girls' Canning Clubs, and other club work, and to Home Economic work in the homes in a number of counties in the state. In several counties we have a Home Economics Agent, who is working in the homes and through the schools. We are planning to extend the work next year.

LITERATURE

Mrs. Z. B. Vance, Chairman

In the last annual report of the Literature Department your Chairman made five suggestions for the work of the literary clubs for the year 1914-15. I am glad to report such gratifying response in regard to these suggestions.

There have been reported 35 formal lectures before literary clubs during the year.

In response to the suggestion for re-opening the poetry and short story contest there were 22 entries in poetry and 9 in short stories.

There were 4 entries in the contest for research work. These papers show honest work and real cleverness in putting together interesting data.

At the formal presentation of the O. Henry Memorial in Raleigh, the Literature Department of the Federation was given due credit by Dr. Archibald Henderson for assistance in receiving funds for this memorial to the greatest short story writer in America.

Your Chairman feels in much closer touch with the clubs throughout the state by reason of the prompt sending of Year Books.

Through a careful study of these Year Books and also through correspondence I am gratified to say that there is a marked improvement in the quality of the literary work that is being done throughout the state. Programs covering immense fields of endeavor are decreasing and programs with more definite, more circumscribed range of work are rapidly increasing. This means much, in my opinion, for the development of our women along the line of appreciation of the "best that has been thought and said" in the world.

Your Chairman has purchased a Record Book for the State Department of Literature. In this book are recorded all the literary clubs of the state, when organized, and with formal report sent to Chairman for the 1914-15 work. Space for four or five years is left for similar reports, which will make this book in years to come valuable indeed.

Questionnaire blanks were sent to all clubs in March and these blanks filled out are recorded in this book.

Your Chairman of Literature has delivered two talks before literary clubs during the year; one at High Point in October on "The Poetry of Robert Browning", and one in New Bern in April on "The Influence of Books and Reading".

After a careful study of the situation for two years I respectfully make the following suggestions:

1. That the short story, poetry and research contests be continued. No better way presents itself now for the stimulation of literary gifts lying latent in our state.

2. That the lectures bearing on the subject of the year's study be had by every literary club in the state. They are immensely worth while.

3. That Year Books and newspaper clippings relative to the study clubs be sent promptly to the Chairman.

4. That the State Department of Literature be authorized to prepare and have printed programs for study clubs which may be adapted to the varying needs of the growing literary work in the state.

5. That some plan be adopted whereby the Chairman of Literature may have the opportunity to study the problems of

the Literature Department at least for two years before coming into active service.

LIBRARY EXTENSION

Mrs. A. Hamilton Powell, Chairman

During the year 1914-1915 the Library Extension Department sent letters to every federated club urging the establishment of public libraries. Thirty-five clubs were given desired information, which consisted of selected lists of books suitable for the beginning of small libraries; lists of best books of modern fiction; plans for organization; plans for classifying, shelving and cataloging books; ways and means for raising funds for the support of libraries; and dates and numbers of State Library Commission Bulletins containing helpful information.

Up to 1913-1914 the library census of North Carolina reported only twenty-three towns with federated clubs having libraries. Since then, I am pleased to report, during the year 1914-1915, fourteen new ones have been established, and four clubs are making their plans to do so. Not all of these are free public libraries, but are open to the public through small subscriptions, the libraries being supported chiefly by the women's clubs.

The following clubs reported Library Extension work during this year: Statesville, Chapel Hill, Oxford, Kernersville, Thomasville, Henderson, Faison, Elizabeth City, Milton, Smithfield, Fremont, Winston-Salem, Wilmington, Waynesville, Washington, Tryon, Southport, Salisbury, Rowland, Raleigh, New Bern, Mocksville, Lenoir, Highlands, Greenville, Greensboro, Goldsboro, Gastonia, Fayetteville, Durham, Concord, Charlotte, Asheville, Ansonville, Carthage, Enfield, Wadesboro, Elon College, Weldon, Southern Pines, Farmville, Whiteville, High Point, and Roxboro.

Your Chairman offers the following recommendations for your serious consideration:

1. That in all towns where there are no libraries you start the movement at once.
2. That wherever possible you make the library free to all.
3. That you have lectures given in your library rooms on topics being taught in the schools.
4. That you have some members of your club conduct reading or story telling hours for children in your library rooms.
5. That you publish in your local papers lists of books in your library on special subjects.
6. That you place good pictures in your library and have talks on art given to the children twice a year.
7. That you do not neglect to have the best books on music on your shelves, and if possible good music and graphophone records.
8. That you write the State Library Commission to send you the official organ, the Library Bulletin, that you may avail yourself of the opportunity it offers.
9. And lastly, let every club, at least this year, have one lecture on "The Needs of the Public Libraries from the Moral as Well as the Intellectual Standpoint".

MUSIC

Mrs. Joseph Brown, Chairman

This year eighteen clubs report music as a department, while seven not having it as a department report good work for music in various ways.

Some of the best things reported are:

Community Club, Chapel Hill: Five recitals and concerts; one, a choral singing of the Messiah, and another, the reading of Enoch Arden to Strauss music, very artistic, repeated for the University students, resulting in starting a series of readings by the faculty for the students; trained the school children for May Day music and dances; purchased for the school a victrola with fifty-five well chosen records.

Woman's Club, Charlotte: A comprehensive study of Verdi and his operas; part of one program given to the discussion of public school music.

Sorosis, Clinton:

Sesame Club, Faison: Added music as a department, electing a chairman; devoted one entire program (voted the most delightful of all) to the study of church hymns; their chairman organized a "Melody Chapter" of young girls, for which the club stands godmother.

Woman's Betterment Association, Gastonia: Made their last payment of \$150.00 on the Stieff grand piano for the public school; worked to put music in the school.

Euterpe Club, Greensboro: Two organ recitals, a violin and song recital; a lecture-song recital; solid study.

Tuesday Club, Henderson: A strong music committee; good music at their meetings.

Civic League, Henderson: An organ recital practically free, by the noted New York concert organist, Dr. Minor C. Baldwin; organized a choral class of sixty-five, with weekly rehearsals. They will give a big festival concert in May.

Woman's Club, High Point:

Woman's Club, New Bern: Study of cantatas, presenting "The Garden Flowers" on Reciprocity Day; brought musical artists to the town.

Woman's Club, Oxford: Aided in bringing good musical talent to the town, and will have the celebrated pianist, John Powell, of Richmond, in May; their Chairman of Music trained the school children for all the public entertainments.

Woman's Club, Raleigh: Studied American music, presenting programs of vocal, instrumental and chamber music; brought to Raleigh the Damrosch Orchestra, of New York, a financial and artistic success, netting a handsome sum for the new club building.

MacDowell Club, Statesville: Gave a delightful musicale complimentary to the Council; gave a sacred concert for Belgian Relief.

Sorosis, Wilmington: Strong monthly programs well carried out; presented musical play, "FiFi of the Toy Shop".

Woman's Reading Club, Winston-Salem: Introduced music permanently by following the literary programs with short musical programs. All the federated clubs of Winston-Salem have music on their programs.

Fayetteville reports music as a part of nearly all club programs, and much musical activity, including a choral class of high school girls trained by a member of their federated club.

Shelby Civic League: Urged the teaching of the "Star Spangled Banner" and the "Old North State" in town and county schools with telling results.

This department has endeavored to secure greater cooperation among the music clubs and music departments of clubs; to secure usable knowledge of what each was doing; to be of real service to the clubs by forming a Music Reciprocity Bureau for the exchange of talent, programs and musical evenings; to secure information in regard to books, music or original papers for loan or exchange. A reasonable success has rewarded these efforts. The Chairman will be glad to furnish upon application the following lists:

Clubs willing to exchange talent.

Books and papers for loan.

Good choruses, anthems and music books.

Reference books for music study.

Loan libraries for music (New York).

Your Chairman responded to invitations to speak for music whenever called upon, one of these being before the North Carolina Music Teachers' Association at its annual meeting; wrote dozens of letters seeking information that might further the usefulness of this department; investigated the scholarships; secured lecturer and musicians for the Music Conference and Federation program without expense to the Federation.

The following suggestions we make for next year's work:

1. Institute and encourage efforts to bring to your town the best musical artists available.
2. Encourage the appreciation of good piano music, pro-

mulgating the courtesy of absolute silence during a musical performance, impressing upon audiences the extension of such courtesy to solo piano numbers as well as to vocal numbers.

3. Organize "Melody Chapters" among your young people, for the study and appreciation of music.

4. Bring to the attention of the young people of high school age places where good music can be had at reasonable cost, suggesting to them titles of merry songs that are clean and wholesome.

5. Request the directors of your school and public libraries to carry both good music and music records to loan. Surely good music is as important in the home as good books.

6. Organize choral classes for singing folk and patriotic songs. A foreigner is impressed with fact that our American people do not know their national hymns.

7. Meet with your public school board and your county school board and discuss with them plans for introducing music in the schools.

8. Through musical magazines and the press, keep abreast of the musical activity of your state and nation, supporting and encouraging these wherever possible.

BUREAU OF INFORMATION

Mrs. W. T. Brock, Chairman

The Bureau of Information, formerly known as the "Reciprocity Bureau", by various methods, has been able to add much valuable material to the splendid accumulation passed on by former chairmen.

Mrs. Mary I. Wood, of the General Federation Bureau, has greatly facilitated our work by her valuable assistance. Through the courtesy of officials at Washington, printed matter on subjects of interest to our government is always available. The State Board of Health keeps us well supplied with bulletins.

Various educational institutions and publishing companies, from time to time, render necessary aid.

In reply to the communications sent out to the presidents urging cooperation of their clubs, our department has, in most cases, received prompt replies, and frequent encouragement in the form of Year Books, or programs, original papers, and printed articles.

We, of the Bureau of Information, solicit at all times contributions from our various clubs, but more earnestly do we urge that each club center should establish for itself a bureau of information supported by its members, not to relieve our department, but to stimulate in each individual a greater personal effort.

SOCIAL SERVICE

Mrs. Thos. W. Lingle, Chairman

This department has been occupied during the year with a study of some of the social, industrial, and educational needs of the people of the state.

While no important results are to be reported, the interest shown by the club women in existing social conditions and their amelioration speaks well for future achievements.

Very few of our clubs have social service departments, but many of them do a similar line of work through the civic departments, and many of the civic leagues are in reality betterment associations. In nearly every city where an associated charities has been organized, the social service department of the woman's club is affiliated with it. Among the practical things which the clubs are doing locally may be mentioned the following: Clothing school children and providing books and pictures, selling red cross seals, supporting visiting nurses, teaching in night schools, conducting betterment societies among mill operatives, and civic leagues among colored women, providing "travelers' aid" at railroad stations, and supplying clothing and necessities to needy families especially at Christmas time.

In connection with the Legislative Committee, this department has endorsed measures of a humanitarian nature that came before our State Assembly. We have worked for a "Home and Reformatory for Women" as directed by our last convention, and we have taken a keen interest in the Caswell Training School at Kinston and spared no effort to secure appropriations for its adequate support and enlargement. The whole subject of child labor and factory inspection is recommended to the club women for further study. Thoughtful consideration of the conditions actually existing in mill communities should make us able to frame a definite policy on this subject.

Recognizing the family as the social unit, we have tried to keep the home ever at the front in all social and industrial undertakings. Changed economic conditions make evident the need of reinforcements for the home maker in every rank of life. We need a vocational training school for girls in this state which shall fit them for useful occupations. Training in the various branches of house work would prepare many girls for positions of trust and of service in our modern homes. A broad-minded appreciation of domestic services on the part of the housekeepers is growing with the new ideals of efficiency in household management. This department will continue to work to get the girls who need the home influences into the homes that need the help of the girls.

Our interest has been awakened in another class of our citizens, and the cooperation of your Chairman has been asked for in another direction, that of a state-wide movement to establish "Moonlight Schools" for adult illiterates. The problem of illiteracy is the most pressing which our state faces at present. The adult illiterate is always a foe to progress, he is a menace to health and morals, an enemy to education, and a constant drain on state institutions. The club women are earnestly asked to join the movement which has for its aim the eradication of adult illiteracy from the state. Plans will be laid before you for the reaching of fifty thousand illiterate white voters in North Carolina and for teaching them to read and write. Before this convention closes, I hope the resolution submitted by your

Chairman will receive the endorsement of the convention, and that this practical service will be taken up by the whole Federation as a definite issue for the coming year.

This department is not working alone in promoting social betterment in North Carolina. Probably the most lasting thing that has been done this year has been to ally the Federation through this department with the state organizations which are working for various forms of social and economic improvement.

The Chairman has taken pleasure in representing the Federation at many state conventions, and by speaking and writing has tried to voice the interest which club women have in state-wide undertakings.

The following organizations responded cordially to our invitation to send representatives to speak at the conference of this department held in connection with this annual meeting: The N. C. Forestry Association, the N. C. Conference for Social Service, the N. C. Orphans' Association, The Caswell Training School, the Young Women's Christian Association, and the Southern Association of College Women.

REPORTS OF COMMITTEES

(Abridged)

FINANCE

Mrs. Brooks Parham, Chairman

The duties of the Chairman of Finance have been unusually light this year, all funds being collected by the Treasurer of the Federation. However, I am pleased to announce that most of the pledges made at the last convention in Fayetteville have been collected. Some few remain unpaid.

Your Chairman reported at the last convention: Amount in the bank \$255.12 and amount invested \$1,070.00.

There is on hand now \$503.63, deposited in The Farmers & Merchants Bank, of Henderson, N. C., and the amount of the entire fund is \$1,459.44.

The interest on the two notes invested through the Realty Building and Loan Association, of Winston-Salem, has been promptly paid, also the principal as due.

According to the decision of the Trustees of the Endowment Fund it was decided to borrow again from the Endowment Fund to assist in the payment of the expenses of the Federation, which have been unusually large this year, owing to the extra expense of the legal status books, the sale of which was almost a complete failure.

Your retiring Chairman recommends to the Federation as a body to concentrate their efforts the ensuing year towards the Endowment Fund. Your trustees realize that until this fund is completed the work of the Federation cannot be carried on as successfully as it otherwise should be.

MEMBERSHIP

Acting under instructions of the Council at the Fayetteville meeting last May, in regard to revising the club register, the Membership Committee has investigated all clubs reported as being below entrance requirements, and has dropped the following names from the roll. Some of these had fallen below standard, some failed to make report, and others requested that they be allowed to withdraw. In almost every instance the same women are doing club work in the Federation through some other organization, so that they are not discontinuing their labors or influence. The list includes Greensboro Playground and Kindergarten Association; Greensboro Reviewers' Club; the Would-Be-Wise Club, Fayetteville; the Woman's Club, Mocksville; McLeod United Farm Women; Iredell Betterment Association, Statesville; Whiteville Civic League; Society Professional Stenographers, Winston. All representing a total membership of 136.

The following clubs have joined the Federation during the year: Le Livre Club, Aurora; Round Dozen Club, Bethel; Clinton Civic League, Clinton; Floral Club, Concord; Elkin Civic League, Elkin; Southern Association of College Women, Greenville; The Woman's Club of Hendersonville, Hendersonville; Woman's Club of Ingold, Ingold; Reviewers' Club, Kinston; King's Mountain Civic League, King's Mountain; Book Lovers' Club, Kinston; Louisburg Civic League, Louisburg; Lumberton Civic League, Lumberton; Maxton Civic League, Maxton; Woman's Betterment Association, Milton; Mount Olive Community Club, Mt. Olive; Woman's Club of Smithfield, Smithfield; Woman's Community Club, Salemburg; Tuesday Afternoon Book Club, Thomasville; Chautauqua Literary and Scientific Circle, Thomasville; Edgecombe Home and Betterment Association, Tarboro; The Crescite Club, Washington; The Warsaw Betterment and Civic League Association, Warsaw; making a total of twenty-three clubs, representing a total membership of 2,538, showing a net gain of 2,402.

LEGISLATION

Miss Edith Royster, Chairman

This committee learns that since the act was passed making women eligible on school boards 137 women have been appointed to such positions, and 94 of them are now serving.

Last year at Fayetteville we presented to the Federation a pamphlet on The Legal Status of Women, prepared by Messrs. Clark and Broughton, of Raleigh. Several errors were reported to have been found in the pamphlet, and these were referred to Messrs. Clark and Broughton. We acknowledge with gratitude the interest and cooperation in this matter shown by Mrs. D. Y. Cooper.

During the 1915 session of the General Assembly, the Committee on Legislation was actively inactive. There was very little work done in lawmaking this year for which the committee can claim any credit.

An act was passed holding women freeholders as follows: That in all cases where a petition by a specified number of freeholders is required as a condition precedent to ordering an election to provide for the assessment or levy of taxes upon realty, all residents of legal age owning realty for life, or a longer term, irrespective of sex, shall be deemed freeholders within the meaning of such requirement.

Another bill passed by the legislature declared the position of Notary Public not to be an office, but only a position of profit and trust, and thus open to women. The Supreme Court has since declared that position of Notary Public is an office, and therefore not open to women.

Two bills introduced, covering measures that had been endorsed by the Federation, but which the Committee on Legislation was given no opportunity to support, were The Home for Fallen Women, endorsed in convention at Fayetteville, and the bill presented by the Associated Charities of Charlotte to protect destitute women and children, endorsed by the Council at Statesville. These bills were both lost.

At the request of Mr. Donald McRae, of Wilmington, a kindergarten bill was endorsed by the Federation through the Executive Committee. This bill passed both houses, but the member who introduced it overlooked the necessity for its being a roll call bill, and it was therefore lost.

The bill for the state certification of teachers was one of long standing interest to the Federation, it having been discussed at the meeting at Winston, New Bern, and Fayetteville.

Note the Resolution 10, adopted at New Bern: That we reaffirm our stand taken at Winston-Salem that the protection of the children of the state demands the proper licensing of teachers; that the Committee on Legislation is authorized to offer its services to the State Superintendent of Public Instruction in any proper efforts to secure the necessary legislation.

Our committee wishes to acknowledge with keen appreciation the aid given in working for the passage of the certification bill by Mrs. Reilley and Mrs. Hook, of Charlotte; Mrs. Powell, of Oxford; Mrs. Thrash, of Tarboro, and other ladies. We wish also to express our admiration for the fine work of Mr. Fred R. Mintz, Chairman of the House Committee on Education. The certification bill passed the Senate, but was defeated in the House on other issues than its merits.

We recommend that our services in aiding in the passage of the same or a similar bill be again offered to Doctor Joyner, in the hope that the next legislature may grant this protection to the children and to qualified teachers.

The heavy cost of working for legislation, financial and otherwise, must be carefully considered before any such work is undertaken. Your committee recommends great caution and conservatism in this matter.

Two issues, however, are clearly before us, and we recommend that the Federation work for any measures that may be proposed to eradicate adult illiteracy in North Carolina, and to issue state license to teachers. Our committee asks the support and endorsement of the Federation to these two movements.

PUBLICITY

Mrs. Palmer Jerman, Chairman

The by-law prescribing the work of the Publicity Department was amended at the annual meeting in Fayetteville, making this Department responsible for the *Federation* news and leaving the newspapers free to obtain club news independently. Hence, adhering to this policy, your Chairman, in filling out the unexpired term of her predecessor, has furnished monthly articles to the General Federation Magazine, secured the columns of many of our leading daily state papers, and placed this department at the disposal of the North Carolina Federation of Women's Clubs as its official medium of communication. The printed pages stand as its record. The General Federation Magazine is our official organ, but we have no state organ published at home, so the service of the newspapers has been gratis and we acknowledge with thanks the courteous treatment shown Federation articles. The Chairman would mention especially the following papers that have given most generous space to our work: The Wilmington Dispatch, The Charlotte Observer, The Raleigh News and Observer, The Winston Sentinel, The Statesville Landmark, and particularly the Greensboro Everything, the club page of this last named publication being one of the best promoters of club work.

The General Federation Magazine has given a reasonable amount of space, there having been only two issues in the past year that did not print material from this department, and when we recall that it represents officially forty-nine Federations we could hardly hope for more. This periodical is of immense value to club women and it is our earnest desire to increase its circulation in North Carolina.

The Press Chairman of the General Federation formed her Committee of the Publicity Chairmen in the various states and recommends the organization of this state work with representation from congressional districts instead of Federation districts. This suggestion came too late for adoption this year,

the committee already having been formed, but it passed on for consideration in next year's work.

ECONOMIC STATUS OF WOMEN PUBLIC SCHOOL TEACHERS IN NORTH CAROLINA

Mrs. J. S. Williams, Chairman

Last year the report of this committee contained statistics in regard to teachers' salaries, gotten from a questionnaire sent out to several representative city and county superintendents. All the facts show that teachers' salaries are not commensurate with their expenses; that the women of the state must help to remedy this. This is an undisputed fact. It is past the point of argument—the importance of proficient teachers is beyond questioning; but how shall we secure them?

Dr. Joyner, in his reply to my letter asking if the department would send out the questionnaire, said: "I agree with you that influential men and women outside of the profession can do more to secure increased salaries for teachers than the teachers themselves can do, on account of the fact that teachers are handicapped by personal and professional interest."

The first step, then, is to put the facts before the people. Last year, at the suggestion of this committee, the Federation asked that the State Department of Education have issued a questionnaire in order to collect the necessary facts. In granting this request, Dr. Joyner says: "The State Department of Education will be only too glad to cooperate with your committee and the Federation of Women's Clubs and have their cooperation in securing better salaries for better teachers."

The committee suggests that after the information is gotten from the questionnaire, a letter containing these facts be sent to the Women's Clubs, Betterment Associations, Mothers' Clubs, etc., asking them to place the facts before the people, and create a sentiment for "Better Salaries, Better Teachers", which is our slogan. We also want the cooperation of the Federation in

gathering any material that will aid us in our work. What we are trying to do cannot be done at once, but must be a steady growth.

The State Department of Education will send out the questionnaire, and we are asking the Federation to have a circular letter printed, which we want to enclose in sending out the result of the questionnaire.

DISTRICT RECIPROCITY

Mrs. W. B. Taylor, Chairman

Each of the eleven districts into which the state is divided promised to observe Reciprocity Day during this club year just closing.

Of these, seven have reported on the meetings held, giving an account of the main topic of interest at that particular meeting.

District No. 11 held their meeting in Statesville during the Council meeting. A very happy thought, as the women of the district greatly enjoyed meeting the women of the Council.

District No. 1 has grasped the idea of the District Meeting as a regularly yearly occurrence, and the hostess club and place of meeting for next year were arranged for at this year's meeting.

The individual club reports read at these meetings show, along with their wonderfully interesting account of club studies, a marked increase in community work, in both its branches, Civic Betterment and Social Service.

In one town the women have equipped a domestic science department in the city schools. In another, a little village that was once the center of the stage coach route through this part of the state, good looking sidewalks, well kept streets, and other improvements to be seen by the passerby, testify to the activity of the women, who defray the rather heavy expenses of their work by running a very delightful tea shop, which they also use

as an agent to help their rural sisters by selling in this shop the handiwork of the women scattered through the surrounding country.

District Reciprocity can be made a wonderful aid in the Federation work. It is steadily growing in fame as the object of the meetings is better understood; being more informal, fewer present, and many of these friends or acquaintances, the women speak more freely and ask questions as to the work and methods of the others.

Having a chairman for each district living in the district she cares for is a very great help, not only in arranging for the district meeting, but in shaping up the districts themselves. There is room for improvement in this, but until more clubs are federated in the scattered districts I see no way to better it.

RESOLUTIONS

1. Whereas, We recognize the educational value of music in all community effort, therefore be it

Resolved: That the North Carolina Federation of Women's Clubs do urge our members to confer with the various boards of education in their towns and counties, and devise means of introducing music in some form in their public schools.

(Mrs. J. A. Brown.)

2. Whereas, Questions between Treasurer and delegates of clubs arise, relative to payments of dues; therefore be it

Resolved: That presidents of clubs, or their appointees, for the benefit of both parties, bring with them to convention their receipts for dues, pledges, etc., paid. This resolution to be embodied in the call for the convention.

(Mrs. D. Y. Cooper, Treasurer.)

3. Resolved: That the Music Department of the Federated Clubs use its influence to increase the popularity of our song, "Old North State".

(Mrs. Stephen Bragaw.)

4. Resolved: That the North Carolina Federation of Women's Clubs use its influence in having the Bible read daily in the graded and public schools of the state.

(Women's Club of Smithfield.)

5. Whereas, It is a self-evident fact that the moving pictures are by far the most popular form of amusement at the

present time, and realizing the potential power for good in said pictures in educating the young and helping to direct their thoughts along right lines, we wish as a body to go on record as being satisfied with nothing less than the best for our children; therefore be it

Resolved: That we favor a more rigid censorship of films to be exhibited in our state, eliminating all such as will tend to have a harmful effect on the young. And be it further resolved that a copy of these resolutions be sent to the headquarters of circuits furnishing films for the cities and towns of our state.

(Mrs. T. B. Hopkins.)

6. Resolved: First, That the North Carolina State Federation of Women's Clubs reaffirm its belief that the proper education of the children of the state demands the proper licensing of teachers. Second, That the Committee on Legislation be instructed to offer its services to Doctor Joyner in any efforts to that end that Dr. Joyner may suggest.

(Miss Edith Royster.)

7. Resolved: That the North Carolina Federation of Women's Clubs unite its forces to work in the campaign for the eradication of adult illiteracy in our state.

(Maude Turner Finger.)

8. Resolved: That for the more efficient execution of the district work, the Chairman of District Reciprocity appoint a sub-chairman for each district, whose duty it shall be to arrange for and preside at the meetings in the district during the coming year. Suggested by clubs in the Fourth District.

(Maude Turner Finger.)

9. Resolved: That the North Carolina Federation of Women's Clubs endorse the Whole Time Health Officer and the Better Babies Contest as progressive steps for the promotion of health and conservation of life.

(Mrs. M. H. Quinnerly, Chairman.)

ACCREDITED MEMBERS ATTENDING THIRTEENTH ANNUAL SESSION

OFFICERS

Miss Adelaide L. Fries, President	Winston-Salem
Miss Gertrude Weil, First Vice-President	Goldsboro
Mrs. A. C. Avery, Jr., Recording Secretary	Morganton
Mrs. E. K. Graham, Corresponding Secretary	Chapel Hill
Mrs. Clarence Johnson, Auditor	Raleigh
Mrs. D. Y. Cooper, Treasurer	Henderson
Mrs. S. L. Dill, Jr., General Federation State Secretary	
	New Bern
Mrs. Robert R. Cotten, Honorary President	Bruce
Mrs. Eugene Reilley, Past President	Charlotte

CHAIRMEN

Mrs. Joseph Hyde Pratt, Civics	Chapel Hill
Mrs. T. W. Lingle, Social Service	Davidson
Mrs. C. C. Hook, Education	Charlotte
Mrs. Mark Quinnerly, Health	Greenville
Mrs. Joseph Brown, Music	Chadbourn
Mrs. H. W. Carter, Home Economics	Washington
Mrs. B. F. Long, Art	Statesville
Mrs. A. H. Powell, Library Extension	Oxford
Mrs. Palmer Jerman, Publicity	Raleigh
Mrs. W. T. Brock, Bureau of Information	Fayetteville
Mrs. W. Brooks Parham, Finance	Henderson
Miss Edith Royster, Legislation	Raleigh
Mrs. Al Fairbrother, Membership	Greensboro
Miss Sally Kirby, Program	Goldsboro

DELEGATES

- Ansonville—Eclectic, Mrs. S. M. Clarke.
Asheboro—Woman's Department, Miss Julia Thorns.
Asheville—Friday Book Club, Mrs. J. M. Parker.
Bethel—Round Dozen, Mrs. J. H. Blount, Mrs. J. A. Stanton.
Chadbourn—Young Matrons, Mrs. J. H. Land, Mrs. B. A. Robeson.
Carthage—Carthage Civic Club, Mrs. T. B. Tyson, Mrs. U. L. Spence.
Chapel Hill—Community Club, Mrs. Collier Cobb, Mrs. James Bell, Mrs. M. S. Stacy, Mrs. J. B. Holmes.
Charlotte—Sorosis, Mrs. W. O. Nesbit, Mrs. C. C. Hook, Mrs. Eugene Reilley; Woman's Club, Mrs. E. P. Tingley, Mrs. Frank D. Lethco, Mrs. Gordon Finger, Miss Mary O. Graham.
Clinton—Clinton Civic League, Mrs. G. A. Clute, Mrs. B. P. Smith.
Davidson—Book Lovers' Club, Mrs. T. W. Lingle.
Elon College—Elon Book Club, Mrs. A. M. Wilson.
Enfield—The Students' Club, Mrs. E. L. Whitehead, Miss Mary Collins.
Faison—Sesame Club, Mrs. M. McD. Williams, Mrs. Frank Faison.
Fayetteville—Civic Association, Mrs. Harlee Townsend, Mrs. W. T. Brock, Miss Williams; The Woman's Study Club, Mrs. Milton Bacon.
Fremont—Wineau Club, Mrs. Frank Aycock.
Farmville—The Magazine Club, Mrs. W. C. Askew.
Gastonia—Woman's Betterment Association, Mrs. A. E. Woltz.
Goldsboro—Goldsboro Woman's Club, Mrs. C. B. Miller, Mrs. John Spicer, Mrs. W. R. Hollowell, Mrs. D. R. Kornegay.
Greensboro—Friday Afternoon Club, Mrs. E. D. Broadhurst; Euterpe, Mrs. W. R. Brown, Mrs. C. P. Langley; Woman's Club, Mrs. Al Fairbrother, Mrs. R. S. McClamroch, Mrs. J. W. Patterson.
Greenville—End of the Century, Mrs. B. W. Mosely, Mrs. F. G. James; Round Table, Mrs. T. A. Person, Mrs. Lelia Baker;

Branch of the Southern Association of College Women, Miss Daisy Waitt.

Henderson—Civic League, Mrs. S. P. Cooper, Mrs. J. O'Neil; Woman's Tuesday, Mrs. W. B. Waddill, Mrs. D. Y. Cooper.

Hendersonville—Woman's Club, Mrs. Robert M. Oates.

High Point—Woman's Club, Mrs. H. A. White, Mrs. J. J. Farriss, Mrs. W. T. Saunders.

Ingold—The United Farm Women, Mrs. W. I. Wright, Mrs. E. F. Eaton.

King's Mountain—Civic League, Mrs. O. C. O'Farrell, Mrs. Lizzie W. Falls.

Lenoir—Wise and Otherwise, Mrs. E. F. Reid.

Kinston—Reviewers', Mrs. Alice Fields; Book Lovers', Mrs. Robert E. Copeland, Mrs. C. W. Blanchard.

Maxton—Edinburg, Mrs. W. M. Williams, Mrs. J. B. McCallum.

Mount Olive—Twentieth Century, Mrs. H. J. Pope.

Morganton—United Charities, Mrs. Nathan Lazarus, Mrs. E. M. Gayle.

New Bern—Woman's Club, Miss Etta Nunn, Miss Bettie Windley, Mrs. J. T. Hollister, Mrs. M. M. Marks.

Oxford—Woman's Civic, Miss Mary Webb, Mrs. C. E. Brown, Mrs. C. D. Ray.

Raleigh—Woman's Club, Miss Sadie Duncan, Mrs. J. T. Fleming, Mrs. Emma Swindell, Dr. E. D. Dixon-Carroll, Mrs. M. A. Lambert, Miss B. Rosenthal; Twentieth Century Club, Mrs. J. A. Briggs, Mrs. V. C. Royster; Wake County Betterment Association, Mrs. J. R. Carter; Southern Association of College Women, Miss Mary Vann, Miss E. W. Thomas.

Roxboro—Research, Mrs. A. M. Burns, Miss Mamie Merritt.

Sanford—Sanford Literary, Mrs. F. D. Thomas.

Shelby—Civic League, Mrs. O. M. Gardner; Twentieth Century, Miss Annie Miller.

Smithfield—Woman's Club, Mrs. F. H. Brooks, Mrs. T. J. Lassiter.

Southern Pines—Civic, Mrs. Eugene Leavitt.

Southport—Civic, Mrs. L. Lacy, Mrs. R. B. Morse.

Spring Hope—Pierian, Mrs. H. Brantly, Mrs. J. B. Goode.

Salemburg—Woman's Club, Mrs. W. J. Jones, Mrs. Eva Parker.
Statesville—Eclectic, Mrs. B. F. Long, Mrs. R. B. McLaughlin;
Civic League, Mrs. J. H. Hoffman, Mrs. Ross McElwee.
Thomasville—Tuesday Afternoon Book Club, Mrs. C. A. Julian,
Mrs. J. L. Armfield; Thomasville Chautauqua, Miss Mar-
garet Hoover.
Wadesboro—Book Club, Mrs. J. G. Boylin.
Washington—O. Henry Book Club, Miss Lida Rodman, Mrs.
Clary; Crescite, Miss Caddie Fowle, Miss Adeline Mayo;
Woman's Civic League, Mrs. H. W. Carter; Addisco, Mrs.
S. R. Fowle, Miss Bettie Harvey.
Wallace—The Woman's Club, Miss Charlie Westbrook, Miss
Anna Clement.
Warsaw—Betterment and Civic, Mrs. Stanly Wall, Mrs. H. C.
Stevens.
Weldon—Book Club, Mrs. Wm. A. Pierce.
Wilmington—North Carolina Sorosis, Mrs. J. G. Barrington,
Mrs. E. M. Gregg, Mrs. J. D. Edwards, Mrs. M. L. Stover.
Winston-Salem—Sorosis, Mrs. W. T. Carter; Woman's Reading
Club, Mrs. C. L. Creech, Mrs. Henry Vogler.

DISTRICTS OF THE NORTH CAROLINA FEDERATION

Mrs. W. B. Waddill Chairman

DISTRICT NO. 1

Mrs. C. M. Platt, Asheville Sub-Chairman
Asheville Current Literature Club
Friday Club
History Club
Travelers' Club
Woman's Club
Hendersonville ... Woman's Club of Hendersonville
Waynesville Woman's Club of Waynesville
Tryon Lanier Club
Marion Twentieth Century Club
Highlands Highlands Improvement Society
Murphy Woman's Club of Murphy
Bryson City Friendly Dozen
Black Mountain .. Woman's Betterment Association

DISTRICT NO. 2

Mrs. Estes Paine, Clemmons Sub-Chairman
Winston-Salem ... Round Dozen Book Club
Winston-Salem Sorosis
Woman's Reading Club
Elkin Elkin Civic League
Mocksville Mocksville Woman's Club
Kernersville Woman's Club
Clemmons Clemmons Civic and Benevolent Club

DISTRICT NO. 3

Mrs. W. C. Hammer, Asheboro Sub-Chairman
High Point Woman's Club
Lexington Club of the Twelve
Lexington Civic League
Sorosis

Thomasville	Civic Improvement Club Tuesday Afternoon Book Club Chautauqua Literary and Scientific Circle
Asheboro	Woman's Department Club
Greensboro	Enterpe Friday Afternoon Club Reviewers' Club Woman's Club
Elon College	Elon Book Club

DISTRICT NO. 4

Mrs. G. L. Patterson, Concord	Sub-Chairman
Charlotte	Sorosis Woman's Club
Concord	Julia Magruder Book Club Study Club Floral Club
King's Mountain ..	King's Mountain Civic League
Wadesboro	Wadesboro Book Club
Davidson	Book Lovers' Club Davidson Civic Club
Shelby	Civic League Twentieth Century Club
Gastonia	U. C. Club Woman's Betterment Association
McLeod	McLeod United Farm Women of Richmond County

DISTRICT NO. 5

Miss Elizabeth Schwarburg, Southern Pines	Sub-Chairman
Carthage	Carthage Civic Club
Sanford	Sanford Literary Club
Southern Pines ...	Civic Club

DISTRICT NO. 6

Mrs. Gilbert White, Durham	Sub-Chairman
Raleigh	Woman's Club Raleigh Branch of Southern Association of College Women Twentieth Century Club
Chapel Hill	Community Club
Roxboro	Research Club

Burlington Tuesday Afternoon Club
Durham Civic Association
 Haleyon Literary Club
Smithfield Woman's Club of Smithfield

DISTRICT NO. 7

Mrs. S. H. Brown, Oxford Sub-Chairman
Henderson Alma Club
 Woman's Tuesday Club
 Woman's Club
Oxford Woman's Civic Club
Weldon Book Club
Louisburg Louisburg Civic League
Milton The Book Club
 Woman's Betterment Association

DISTRICT NO. 8

Mrs. Jack Hollister, New Bern	Sub-Chairman
Clinton	Clinton Civic League
	Sorosis
Faison	Sesame Club
Fremont	Wineau Club
Goldsboro	Goldsboro Woman's Club
Morehead City	Lanier Book Club
New Bern	Woman's Club
Mt. Olive	Twentieth Century Club
	Community Club
Ingold	Woman's Club of Ingold
Kinston	Reviewers' Club
	Book Lovers' Club
Salemburg	Woman's Community Club
Warsaw	Warsaw Betterment and Civic League Association

DISTRICT NO. 9

Mrs. W. M. Creasy, Wilmington Sub-Chairman
 Chadbourn Young Matron's Club
 Fayetteville Book Club
 Civic Association
 Monday Afternoon Book Club
 Woman's Study Club
 Would-Be-Wise Club

Maxton Edinburg Book Club
 Maxton Civic League
 Southport Southport Civic Club
 Wilmington North Carolina Sorosis
 Whiteville Woman's Club
 Rowland Civic League of Rowland
 Wallace Wallace Betterment Association
 Lumberton Lumberton Civic League
 Burgaw Burgaw Civic League

DISTRICT NO. 10

Miss Lida Rodman, Washington Sub-Chairman
 Spring Hope Pierian Club
 Enfield Students' Club
 Elizabeth City ... Civic League
 Farmville Magazine Club
 Greenville End of the Century Club
 Round Table
 Southern Association of College Women
 Scotland Neck ... Round Table Club
 Tarboro Tarboro Civic League
 Edgecombe Home and Betterment Associa-
 tion
 Washington Addisco Book Club
 O. Henry Book Club
 Woman's Civic Club
 The Crescite Club
 Bethel Round Dozen Club
 Aurora Le Livre Club
 Bath Woman's Civic Club

DISTRICT NO. 11

Mrs. James P. Moore, Salisbury Sub-Chairman
 Lenoir Wise and Otherwise
 Morganton Community Club
 United Charities
 Salisbury Salisbury Civic Club
 Travelers' Club
 Statesville Statesville Civic League
 Eclectic Book Club
 MacDowell Music Club
 Ansonville Eclectic Club

DIRECTORY

112
Clubs ~~121~~

Members 4,301

ANSONVILLE

The Eclectic Club

Literature
Civics

Mrs. L. L. Little President

Mrs. S. M. Clarke Secretary

Members 15

ASHEBORO

Woman's Department Club

Civics
Home
Economics
Health

Mrs. William A. Hammer President

Mrs. Walter Bunch Secretary

Members 40

AURORA

Le Livre Club

Literature

Mrs. F. F. Cherry President

Mrs. W. H. Hooker Secretary

Members 16

ASHEVILLE

The Friday Book Club

Literature

Mrs. Mary W. Williamson President

Miss Agnes Rockwell Secretary

Members 20

Current Literature Club

Literature

Mrs. E. P. Childs President

Mrs. John C. Campbell Secretary

Members 19

The History Club

Mrs. J. W. Wolfe	President	Literature
Mrs. N. T. Robinson	Secretary	
Members 16		

Travelers' Club

Miss Elizabeth Ramsey	President	Literature
Miss Sue Reese	Secretary	
Members 12		

The Woman's Club

Mrs. Wm. J. Cooke	President	Literature
Mrs. R. G. Hunt	Secretary	
Members 25		

BATH

Woman's Civic Club

Mrs. T. A. Brooks	President	Civics
Mrs. W. J. Spencer	Secretary	
Members 20		

BETHEL

Round Dozen Club

Mrs. E. O. Burroughs	President	Literature
Miss Estelle Jones	Secretary	
Members 12		

BLACK MOUNTAIN

Woman's Betterment Association

Mrs. E. L. Sutton	President	Civics
Mrs. R. E. Currier	Secretary	Health
Members 25		

BRYSON CITY

The Friendly Dozen

Mrs. Lillian Rowe Frye	President	Civics
Members 12		

BURGAW

Burgaw Civic League

Civics	Mrs. Hugh Overstreet	President
	Mrs. W. B. McNeal	Secretary
	Members 10	

BURLINGTON

Tuesday Afternoon Club

Literature	Mrs. W. H. Carroll	President
	Mrs. J. L. Scott	Secretary

CARTHAGE

The Woman's Club

Civics	Mrs. Thomas B. Tyson	President
Library	Mrs. J. G. Downing	Secretary
Extension		
Literature	Members 62	

CHADBOURN

Young Matrons' Club

Civics	Mrs. J. H. Land	President
Library	Mrs. J. E. Koonce	Secretary
Extension		
Literature	Members 14	

CHAPEL HILL

Community Club

Civics		
Education	Mrs. Marvin H. Stacy	President
Health	Mrs. Frank Strowd	Secretary
Art		
Music	Members 138	
Home		
Economics		
Social Service		

CHARLOTTE

Sorosis

Literature	Mrs. W. O. Nesbit	President
	Mrs. H. L. Adams	Secretary
	Members 16	

The Woman's Club of Charlotte

Mrs. Gordon Finger	President	Civics Health
Mrs. V. J. Guthery	Secretary	Home Economics
Members 167		Education Music Literature

CLEMMONS

Clemmons Civic and Betterment Association

Mrs. J. P. Sprinkle	President	Civics
Mrs. Lena Cooper	Secretary	Social Service
Members 17		

CLINTON

Clinton Civic League

Mrs. George A. Clute	President	Civics
Miss Janie Kerr	Secretary	Health Social Service
Members 30		

Sorosis

Mrs. James Thomas	President	Literature
Mrs. J. L. Howell	Secretary	Art
Members 21		

CONCORD

Julia Magruder Book Club

Mrs. James C. Gibson	President	Civics
Mrs. L. D. Coltrane	Secretary	Literature
Members 12		

The Study Club

Mrs. Eugene T. Cannon	President	Literature
Miss Anna Branson	Secretary	
Members 15		

Floral Club

Mrs. J. Frank Goodson	President	
Members 12		

DAVIDSON

Book Lovers' Club

Literature	Mrs. Willie P. Johnston	President
	Miss Hattie Thompson	Secretary
	Members 20	

Davidson Civic Club

Civics Health Social Service	Mrs. L. R. Brady	President
	Mrs. Earl Lothery	Secretary
	Members 32	

DURHAM

Halcyon Literary Club

Literature	Mrs. M. N. King	President
	Mrs. A. M. Webb	Secretary
	Members 16	

Civic Association

Civics	Mrs. T. D. Jones	President
	Mrs. T. M. Gorman	Secretary
	Members 51	

ELON COLLEGE

Elon Book Club

Civics Literature	Mrs. Alma M. Wilson	President
	Mrs. E. E. Randolph	Secretary
	Members 16	

ELKIN

Elkin Civic League

Civics Social Service	Mrs. G. T. Roth	President
	Mrs. Alex Chatham, Jr.	Secretary
	Members 20	

ENFIELD

Students' Club

Literature	Mrs. J. D. Hall	President
	Mrs. E. C. Whitehead	Secretary
	Members 14	

FAISON

Sesame Club

Mrs. Williams	President	American Literature
Mrs. H. J. Faison	Secretary	
Members 26		

FARMVILLE

Magazine Club

Mrs. W. J. Rasberry	President	Library Extension Literature
Mrs. J. L. Shackelford	Secretary	
Members 15		

FAYETTEVILLE

Book Club

Mrs. J. H. Anderson	President	Literature
Mrs. W. F. Blount	Secretary	
Members 16		

Civic Association

Mrs. W. T. Brook	President	Civics
Mrs. N. A. Sinclair	Secretary	
Members 106		

Monday Afternoon Book Club

Mrs. W. W. Huske	President	Literature
Mrs. Reid	Secretary	
Members 26		

Woman's Study Club

Mrs. Milton Bacon	President	Literature
Mrs. E. R. McKethan	Secretary	
Members 26		

FREMONT

Wineau Club

Mrs. F. B. Aycock	President	Civics Literature Music Fancy Work
Mrs. C. C. Aycock	Secretary	
Members 20		

GASTONIA

U. C. Club

Literature	Mrs. J. H. Henderlite	President
	Miss Ida Pursley	Secretary
	Members 15	

Woman's Betterment Association

Civics		
Health		
Conservation	Mrs. George W. Wilson	President
Education	Mrs. S. J. Durham	Secretary
Music		
Home	Members 130	
Economics		
Library		
Extension		

GOLDSBORO

Goldsboro Woman's Club

Literature	Mrs. D. R. Kornegay	President
Civics	Miss Alice Freeman	Secretary
Household	Members 172	
Economics		
Music		
Education		

GREENSBORO

Euterpe

Music	Mrs. J. Norman Wills	President
	Mrs. C. P. Langley	Secretary
	Members 28	

Friday Afternoon Club

Literature	Miss Gertrude Mendenhall	President
	Mrs. A. B. High	Secretary
	Members 16	

Greensboro Woman's Club

Civics	Mrs. E. Sternberger	President
Social Service	Mrs. C. P. Langley	Secretary
Home	Members 220	
Economics		

GREENVILLE

Greenville Branch of the Southern Association of College Women

Education	Miss Daisy B. Waitt	President
Social Service	Miss M. H. Upchurch	Secretary
	Members 11	

End of the Century

Mrs. M. H. Quinnerly	President	Literature
Mrs. J. L. Wooten	Secretary	Health
Members 20		

The Round Table

Mrs. Laura Baker	President	Literature
Mrs. J. H. Higgs	Secretary	
Members 20		

HENDERSON

Alma Club

Miss Belle Hicks	President	Art
Mrs. J. R. Corbett	Secretary	Music
Members 20		Education

Henderson Civic League

Mrs. M. J. O'Neal	President	Health
Mrs. W. D. Burwell	Secretary	Music
Members 51		Social Service
		Library
		Extension
		Prevention of
		Cruelty to
		Animals
		Civics

Woman's Tuesday Club

Mrs. S. T. Peace	President	Library
Mrs. J. T. Alderman	Secretary	Extension
Members 20		Education
		Music

HENDERSONVILLE

Woman's Club of Hendersonville

Mrs. E. W. Eubank	President	Literature
Miss Carrie Burkmyer	Secretary	Civics
Members 37 and 11 associate		

HIGHLANDS

Highlands Improvement Society

Miss M. A. Ravenel	President	Civics
Mrs. W. H. Perry	Secretary	Health
Members 15		

HIGH POINT

Woman's Club of High Point

Civics		
Literature		
Social Service	Mrs. J. J. Farriss	President
Home	Miss Pattie Newlin	Secretary
Economics	Members 115	
Parliamentary		
Law		

INGOLD

United Farm Women

Education		
Health	Mrs. E. F. Eaton	President
Home	Mrs. W. I. Wright	Secretary
Economics	Members 22	
Civics		
Social Service		

Woman's Club of Ingold

Literature	Mrs. E. F. Eaton	President
	Miss Eliza Taylor	Secretary
	Members 23	

KERNERSVILLE

The Woman's Club

Literature	Mrs. J. Gilmer Korner	President
	Miss Tilla Harman	Secretary
	Members 12	

KINGS MOUNTAIN

Kings Mountain Civic League

Civics	Mrs. D. C. Mauney	President
	Mrs. G. E. Lovell	Secretary

KINSTON

Book Lovers' Club

Literature	Mrs. E. G. Barertt	President
	Mrs. R. E. Copeland	Secretary
	Members 12	

LENOIR

Wise and Otherwise

Literature	Mrs. A. A. Kent	President
	Mrs. J. L. Nelson	Secretary
	Members 14	

LEXINGTON

Club of Twelve

Mrs. J. T. Lowe	President	Civics
Mrs. H. C. Dwelle	Secretary	Home Economics Literature
Members 12		

Lexington Civic League

Mrs. E. C. McCrary	President	Civics
Miss Camille H. Hunt	Secretary	
Members 50		

Sorosis

Mrs. H. B. Hutchison	President	Literature
Mrs. William Pancake	Secretary	
Members 14		

LOUISBURG

Louisburg Civic League

Mrs. J. A. Turner	President	Literature
Mrs. W. E. White	Secretary	Civics Social Service
Members 64		

LUMBERTON

Lumberton Civic League

Mrs. R. D. Caldwell	President	Civics
Mrs. J. A. Sharpe	Secretary	
Members 16		

MARION

The Twentieth Century Club

Mrs. R. F. Burton	President	Literature
Mrs. E. A. Thomas	Secretary	
Members 25		

MAXTON

The Edinburgh Book Club

Mrs. L. W. McKinnon	President	Literature
Mrs. J. S. McRae	Secretary	Social Service
Members 70		

MILTON

The Book Club

Literature	Mrs. J. T. Donoho	President
	Mrs. L. J. Whitlock	Secretary
	Members 20	

The Woman's Betterment Association

Civics	Mrs. N. R. Clayton	President
Social Service	Mrs. J. J. Lipscomb	Secretary
	Members 20	

MOREHEAD CITY

Lanier Book Club

Literature	Miss Margurite Ellis	President
Civics	Mrs. L. L. Leary	Secretary
	Members 20	

MORGANTON

Associated Charities

Social Service	Mrs. Nathan Lazarus	President
Health	Mrs. A. C. Chaffee	Secretary
Education	Members 43	

Community Club

Civics	Mrs. Isaac M. Taylor	President
	Miss Mary Moses	Secretary
	Members 14	

MOUNT OLIVE

Community Club

Civics	Mrs. A. G. Cox	President
	Mrs. W. E. Wilkinson	Secretary
	Members 25	

Twentieth Century Club

Literature	Mrs. S. A. Byrd	President
	Mrs. Robert McLean	Secretary
	Members 18	

MURPHY

Woman's Club of Murphy

Mrs. L. P. Kinsey	President	Literature
Mrs. W. M. Axley	Secretary	Civics
Members 21		

NEW BERN

The Woman's Club of New Bern

Mrs. Z. B. Vance	President	Civics
Mrs. John Rodney	Secretary	Music
Members 120		Social Service
		Literature

OXFORD

The Woman's Civic Club

Mrs. A. H. Powell	President	Library
Mrs. Leak Peace	Secretary	Extension
Members 80		Health
		Music
		Home
		Economics
		Conservation
		Social Service

RALEIGH

Raleigh Branch of Southern Association of College Women

Mrs. Ernest Cruikshank	President	Education
Miss Helen Wilson	Secretary	Social Service
Members 23		

Twentieth Century Club

Mrs. C. L. Smith	President	Literature
Mrs. B. P. Williamson	Secretary	
Members 16		

Woman's Club

Mrs. Clarence Johnson	President	Art
Mrs. J. R. Hunter	Secretary	Civics
Members 279		Health
		Education
		Literature
		Home
		Economics
		Music
		Social Service

ROXBORO

Research Club

Mrs. A. M. Burns	President	Literature
Mrs. T. E. Austin	Secretary	
Members 16		

ROWLAND

Civic League of Rowland

Civics	Mrs. R. P. Blackwell	President
Health	Mrs. Alexander Watson	Secretary
Literature	Members 17	

SALISBURY

Salisbury Civic Club

Civics	Mrs. J. P. Moore	President
Health	Mrs. E. H. Miller	Secretary
Social Service	Members 71	

The Travelers' Club

Literature	Mrs. M. C. Quinn	President
	Mrs. Laura Littman	Secretary
	Members 12	

SANFORD

Sanford Literary Club

Literature	Mrs. J. P. Monroe	President
	Mrs. J. C. Williams	Secretary
	Members 18	

SCOTLAND NECK

Round Table Club

Literature	Miss Eleanor Smith	President
	Mrs. J. B. Edwards	Secretary
	Members 12	

SALEMBURG

Woman's Community Club

Health	Mrs. W. J. Jones	President
Education	Miss Havens White	Secretary
Home Economics	Members 30	

SHELBY

Civic League

Civics	Mrs. H. T. Hudson	President
Health	Miss Mamie Jones	Secretary
Social Service	Members 50	

Twentieth Century Club

Mrs. W. Roberts	President	Literature
Miss Annie Miller	Secretary	
Members 17		

SMITHFIELD

Woman's Club

Mrs. F. H. Brooks	President	Civics
Mrs. L. F. Royall	Secretary	
Members 42		

SOUTHPORT

Southport Civic Club

Mrs. C. E. Taylor	President	Civics
Mrs. D. O. Daniels	Secretary	Literature Home Economics
Members 38		

SOUTHERN PINES

The Civic Club

Mrs. E. M. Hayes	President	Civics
Miss Elizabeth Schwarberg	Secretary	Literature Conservation Social Service
Members 132		

SPRING HOPE

Pierian Society

Mrs. C. M. Griffin	President	Literature
Mrs. C. W. Lassiter	Secretary	
Members 13		

STATESVILLE

Eclectic Club

Mrs. B. F. Long	President	Literature
Mrs. A. L. Coble	Secretary	Education
Members 13		

MacDowell Club

Mrs. W. Wallace	President	Music
Miss Rae Gill	Secretary	
Members 20		

THOMASVILLE

Thomasville Civic League

Household	Mrs. C. A. Burnham	President
Economics	Mrs. C. E. Godwin	Secretary
Civics	Members 38	

Tuesday Afternoon Book Club

Literature	Mrs. Charles F. Lambert	President
	Mrs. E. W. Dixon	Secretary
	Members 12	

Chautauqua Literary and Scientific Circle

Research	Mrs. G. T. Cochrane	President
Literature	Mrs. G. M. Hoover	Secretary
	Members 13	

TARBORO

Edgecombe Home and Betterment Association

Civics	Mrs. H. B. Smith	President
Social Service	Mrs. I. S. Simmons	Secretary
	Members 17	

WADESBORO

Wadesboro Book Club

Literature	Mrs. J. A. Hardison	President
Education	Mrs. W. P. Parsons	Secretary
	Members 16	

WARSAW

Betterment and Civic Club

Civics	Mrs. H. L. Stevens	President
Social Service	Miss Annie Pierce	Secretary
	Members 46	

WASHINGTON

Addisco Book Club

Literature	Mrs. Beverly Morse	President
	Mrs. Gustin Randolph	Secretary
	Members 25	

The Crescite Club

Mrs. C. L. Carrow	President	Literature
Mrs. C. B. Bell	Secretary	
Members 25		

Woman's Civic League

Mrs. Walton H. Carter	President	Civics
Mrs. Elizabeth L. Betts	Secretary	
Members 25		

O. Henry Book Club

Miss Lida T. Rodman	President	Literature
Mrs. Norwood Simmons	Secretary	
Members 22		

WALLACE

Wallace Betterment Association

Miss Charlie Westbrook	President	Civics
Mrs. S. A. Boney	Secretary	Education
Members 25		

WAYNESVILLE

Woman's Club

Mrs. S. H. Keller	President	Civics
Mrs. J. H. Howell	Secretary	Health
Members 39		Home
		Economics
		Literature

WELDON

The Book Club

Mrs. H. A. Edwards	President	Literature
Mrs. N. C. Hughes, Jr.	Secretary	
Members 22		

WILMINGTON

North Carolina Sorosis

Miss Margaret L. Gibson	President	Literature
Mrs. Robt. Ruark	Secretary	Music
Members 140		Art
		Civics
		Home
		Economics

WINSTON-SALEM

Round Dozen Book Club

Literature	Mrs. Eugene P. Gray	President
	Mrs. Fred. F. Bahnson	Secretary
	Members 17	

Winston-Salem Sorosis

Literature	Miss Robina Mickle	President
	Miss Minnie L. Collier	Secretary
	Members 45	

Woman's Reading Club

Literature	Mrs. William Spaugh	President
	Members 19	

AFFILIATED ORGANIZATIONS

Wake County School Betterment Association

Civics	Miss Edith Royster	President
Economics	Mrs. D. W. Maddox	Wendell
Home	Members 959	
Education		

N. C. FEDERATION OF WOMEN'S CLUBS

CONSTITUTION

ARTICLE 1

NAME

This organization shall be known as the North Carolina Federation of Women's Clubs.

ARTICLE 2

OBJECT

The object of this Federation shall be to bring the women's clubs, and other organizations of women throughout North Carolina, into relations of mutual helpfulness and cooperation.

ARTICLE 3

MEMBERSHIP

Section 1. Clubs desiring to join this Federation shall make application in writing to the Chairman of Membership Committee. Such application must show that the club has not less than ten members, and is pursuing some line of elevating effort.

Section 2. Other organizations of women desiring to join this Federation shall make application in writing to the Chairman of Membership Committee, stating the objects of said organization, and if not in conflict with the work of the Federation, may be admitted to membership on payment of dues.

Section 3. The unanimous vote of the Membership Committee shall be necessary to admit a club or any affiliating organization.

ARTICLE 4

OFFICERS

Section 1. The officers shall be President, First Vice-President, Second Vice-President, Recording Secretary, Corresponding Secretary, Treasurer, and Auditor.

Section 2. No two officers shall be from the same club, except the President and Corresponding Secretary, when so desired.

Section 3. No member shall hold more than one office at the same time.

ARTICLE 5

MANAGEMENT

The various kinds of work undertaken by this Federation shall be arranged into departments and managed by an Executive Board, a Council, and a Board of Directors, as hereinafter provided for. The number and names of such departments shall be recommended by the Board of Directors and confirmed by the convention.

ARTICLE 6

EXECUTIVE BOARD

The officers of the Federation shall constitute an Executive Board, which shall transact the business of the Federation, subject to its direction, and make a full report of the same at each annual meeting. Three members shall constitute a quorum. This Board shall meet at the call of the President, and shall have power to fill all vacancies which occur between annual meetings.

ARTICLE 7

COUNCIL

The Executive Board and the Chairmen of the departments shall constitute a Council, to consider and promote the interests of the State Federation of Women's Clubs. This Council shall meet once in the interim between annual meetings.

ARTICLE 8

BOARD OF DIRECTORS

The Council, with the presidents of clubs, or their representatives, shall constitute a Board of Directors, to consider and promote the various phases of work undertaken by this Federation. This Board of Directors shall meet once before and once after each annual convention, one-third of the members constituting a quorum. This Board of Directors shall elect the Chairmen of the various departments, no two of whom may be from the same club. The term of office of Chairmen shall be limited to two years.

ARTICLE 9

REPRESENTATION

Section 1. Each federated club of not less than ten nor more than twenty-five members shall be entitled to be represented by its President or her appointee, and one additional delegate. Clubs having more than twenty-five members shall be entitled to be represented by one additional delegate for each additional fifty members after the first twenty-five.

Section 2. Each affiliated organization shall be entitled to be represented by one delegate, who may cast one vote.

Section 3. The members of the convention entitled to vote shall be the Officers of the Federation in person, the Chairmen of Departments and of Standing Committees in person, and the delegates from clubs and affiliated organizations. Where only one delegate from a club is present the club shall be entitled to only one vote.

Section 4. A delegate may represent more than one club of which she is a member.

Section 5. Each club shall give, through its President or other delegate, a written report of the work of the club. If the club cannot send a delegate, a written report may be sent to the Recording Secretary.

Section 6. Members of clubs belonging to this Federation who are not delegates, may be present at the conventions and may take part in the discussions, but may not introduce motions nor vote.

ARTICLE 10

DUES

Section 1. The annual dues from each club shall be ten cents per capita, payable to the Treasurer of the Federation at least one month before the annual convention.

Section 2. Each affiliated organization shall pay an annual due of two dollars.

ARTICLE 11

NOMINATIONS AND ELECTIONS

Section 1. A nominating board of five members, no two of whom shall be from the same town, shall be elected by written ballot, at the first session of the convention, and report at the time for election.

Section 2. No person may be nominated for office except a delegate, or with the endorsement of the delegates from her club. If no delegates from that club are present, the home club must be consulted through its President.

Section 3. All officers shall be elected by a written ballot, for a term of two years. A majority of those present entitled to vote shall constitute an election. The President, Second Vice-President, Corresponding Secretary, and Auditor shall be elected at one annual meeting; the First Vice-President, the Recording Secretary, and Treasurer shall be elected at the next annual meeting.

ARTICLE 12

MEETINGS

Section 1. Meetings shall be held annually. The Council will decide the time for such meetings after the invitation has been accepted.

ARTICLE 13

AMENDMENTS

This Constitution may be amended at any meeting of the State Federation by a two-thirds vote, notice of the proposed amendment having been appended to the call for the meeting.

BY-LAWS

By-law 1. The President of this Federation shall preside at all of its meetings, and shall be ex-officio Chairman of the Executive Board of Directors. She shall appoint such standing committees as the Board of Directors approve, and such temporary committees as may be necessary to conduct the business.

By-law 2. The Vice-Presidents in the order of their election shall perform the duties of the President in her absence.

By-law 3. The Recording Secretary shall keep the minutes of all the Board meetings and of all the sessions of the convention. She shall prepare the Year Book and have it printed as early as possible.

By-law 4. The Corresponding Secretary shall conduct the general correspondence of the Federation. She shall keep a list of all federated clubs, and shall send out notices of all meetings. She shall be a member of the Membership Committee, cast the final vote, and notify the applying club and the Chairman of the Membership Committee of the decision of that committee. She shall have in charge the distribution of the Year Books.

By-law 5. The Treasurer shall collect and hold all moneys belonging to the North Carolina Federation, and shall deposit same in some reliable bank, subject to the order of the Executive Board. She shall notify delinquent clubs of arrears in dues. She shall be a member of the Credential Committee, and validate the credentials of delegates. She shall make an annual report.

By-law 6. The Auditor shall inspect the books of the Treasurer and report thereon annually.

By-law 7. A General Federation State Secretary shall be elected by the convention for a term of two years. She shall be the official medium of communication between the State and General Federation. By virtue of this office she shall be entitled to vote in convention, Council and Board of Directors.

By-law 8. The Custodian shall have the care of all official documents belonging to this Federation. She shall be a member of a federated club in Raleigh, and her appointment, which shall be by the President, shall not debar her from holding any office or position in the Federation. She shall report at the annual meeting. The Custodian as such shall not be entitled to a vote in convention.

By-law 9. Standing Committees on Finance, Membership, and Legislation shall be elected by the Board of Directors. The elected Chairmen of standing committees shall be privileged to vote in the meetings of the Council, the Board of Directors, and the annual convention.

By-law 10. A Committee on Credentials shall be appointed by the President before the opening of the convention, and the members thereof notified of the duties expected of them. It shall be the duty of the Committee on Credentials to inspect and validate the credential cards presented by the delegates, and report thereon to the convention as early as possible.

By-law 11. The Committee on Resolutions shall be appointed by the President at the opening session of the convention. It shall be the duty of the Committee on Resolutions to consider carefully all resolutions submitted before presenting same to the convention.

By-law 12. A Program Committee shall be appointed by the President. It shall be the duty of this committee to cooperate with the local committee from the club extending the invitation to arrange for the proceedings of the convention, and the program so arranged must be submitted to the President for approval.

By-law 13. It shall be the duty of the Finance Committee

to devise ways and means, further than the dues from the clubs, for supplying funds to promote the work undertaken by the Federation.

By-law 14. It shall be the duty of the Committee on Legislation to use the influence of the federated clubs to promote such legislation as is in line with the work of this Federation.

By-law 15. It shall be the duty of the Membership Committee to organize new clubs whenever and wherever desirable, and to invite such new clubs and other eligible unfederated clubs to join the Federation. The Chairman shall direct this work, shall keep the application blanks, and shall extend to new clubs organized or recommended by the other members of the committee, an invitation to join the Federation.

The unanimous vote of this committee shall be necessary to admit a club, the Corresponding Secretary casting the last vote and notifying the club of the action of the committee. Applications for membership must be accompanied by the amount of annual dues, which after admission of the club, shall be forwarded by the Chairman of Membership Committee to the Treasurer of the Federation.

It shall be the duty of the Membership Committee to investigate the condition of any club reported to be below standard, to assist in reorganization if desired, and if necessary to drop the name from the Federation register, under the provisions of By-law 16. The unanimous vote of this committee shall be necessary to drop a name. The President and the Recording Secretary shall at once be notified, and report shall be made to the next convention.

By-law 16. Clubs desiring to withdraw from the Federation must inform the Chairman of the Membership Committee of this desire, and must have paid the dues for the current year. A club temporarily disorganized, falling below entrance requirements, failing to hold regular meetings, or failing to pay Federation dues, shall lose its vote at an annual meeting then occurring, and if said condition continue twelve months, the name of the club shall be dropped from the Federation register

by the Membership Committee. To reenter, a club shall make application and a vote shall be taken as prescribed for a new club, as in By-law 15.

By-law 17. It shall be the duty of the Chairmen of Departments to promote in the clubs and throughout the state the work for which the various departments stand, by urging the clubs to greater activity and cooperation on said lines, and in every other practical way to advance the line of work represented.

By-law 18. It shall be the duty of the Chairman of Publicity to make known through the press what work is being done by this Federation, so as to secure more universal cooperation. She shall in every possible way increase knowledge of, and interest in, the work undertaken and accomplished by this Federation.

By-law 19. The Federation Board of Trustees shall consist of five members. Of these, two shall be the President of the North Carolina Federation and the Chairman of Finance, who shall serve ex-officio during their terms of office. The other three shall be elected by the convention for six-year terms, one in May, 1915, and one every second year thereafter. Any vacancy occurring shall be filled at the next annual meeting by the election of a member for the unexpired term. To hold the position of Trustee shall not entitle any member to an additional vote in convention. Meetings shall be held at the call of the President, or by request of any two members of the Board. Three members shall constitute a quorum. A report shall be made by the Trustees at each annual meeting.

The Board of Trustees shall have charge of the investment of Endowment Fund. Investments shall be made in the name of the North Carolina Federation of Women's Clubs, and shall be held by the Federation Treasurer. Only the interest on the Endowment Fund may be used, and this only as authorized by the convention.

The Board of Trustees shall act as an Advisory Board for the Sallie Southall Cotten Loan Fund, meeting at the call of

the President and Chairman of Education, or by request of two members of the Board of Trustees. The Sallie Southall Cotten Loan Fund shall not be permanently invested, but shall be lent to worthy North Carolina girls in such sums as may be needed to aid in securing their education, and on such terms as may from time to time be laid down by the convention. Application for loans shall be made to the Chairman of Education, and when approved by her and her committee, the money shall be paid and notes taken by the Treasurer in the name of the North Carolina Federation of Women's Clubs.

By-law 20. There shall be no salaried officers. Necessary expenses incurred by the officers and chairmen in the service of the Federation may be refunded from the treasury by order of the President.

By-law 21. Two whole days during each annual convention shall be devoted entirely to business.

By-law 22. Delegates and alternates to the Biennial Convention of the General Federation shall be nominated and elected from the floor of the convention.

By-law 23. Members of the Executive Board who are unavoidably absent from a meeting shall receive copies of the minutes of that meeting.

By-law 24. Past Presidents of this Federation shall be entitled to a vote in convention, and all the privileges of delegates, as long as they remain members of a club in the North Carolina Federation.

By-law 25. Mrs. Fox's book on Parliamentary Usage for Women's Clubs shall be the authority for the conduct of all meetings of this Federation.

By-law 26. Section 1. These By-laws may be amended at any annual meeting of this Federation by a two-thirds vote, notice of the amendment having been appended to the call of the meeting.

Section 2. These By-laws may be amended at any annual meeting of this Federation by a unanimous vote, without previous notice.

NOTICES

1. The Corresponding Secretary desires that she be promptly informed when there are any changes in club officers.

2. The Recording, Corresponding, and General Federation State Secretaries earnestly request that all communications to club members be answered promptly.

3. All federated club members are urged to subscribe to the General Federation Magazine, the official organ of the General Federation and of the North Carolina Federation. Price, one dollar a year. Address General Federation Magazine, 25 West 42nd Street, New York City.

4. Extra copies of the North Carolina Federation Year Book may be obtained from the Corresponding Secretary at 10 cents each.

5. North Carolina Federation pins may be obtained from Mrs. E. F. Reid, Lenoir, at \$1.25 each.

6. Individual club reports must be sent to the Recording Secretary before July 1st of each year.

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